

# DEVELOPMENTAL PATHWAYS, INC.

## Board of Directors Meeting Minutes

Tuesday, March 29th, 2016

### Members Present:

Tim Moore, Mayre Lynn Schmit, Melanie Worley, Adam Horney, Monique Peyton, Kristin Hoover, Nancy Sharpe, Andrew Pitts, Tim Batz, Dave Weaver, Lynn Myers, JoAnne Zboyan

### Members Absent:

Excused: Chris Becze, Jack Stiegelmar, Beth Klein

### Others Present:

Lloyd Sweet, Gillian Kennedy, Cindy Lichti, Erica Kitzman, Lisa Selke (guest), Sandy Polizzotto (guest), Peg Mulhern (guest), Ed Bowditch (guest)

### Public Guests:

Dawn Caldwell, Darlene Beals, Dawn Hunter

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 6:02 p.m. A quorum was established by Board President, Mr. Moore.

### Public Comment

Ms. Caldwell asked about Developmental Pathways partnership with other CCBs in hiring Squire Patton Boggs (SPB) to lobby for the Conflict Free Case Management issue. The questions asked were 1) Goals of the Coalition? 2) Total cost of the SPB contract? 3) DP portion of the contract? 4) Where do the DP funds come from to pay for this? 5) What analysis was done to determine that i) more than three years would be needed? ii) that families support your coalition efforts to delays CFCM? iii) that families support this use of funds? 6) Cost of the DC trip to lobby for Ms. Worley and Mr. VanAuken?

Answers to questions above were as follows. 1) Asked by the State to come up with an action plan. We are asking for an extension of time. We spoke with SPB as they had previously worked on this issue with the State of Ohio. All the CCBs in the coalition felt like it was a good use of our money. Ms. Caldwell asked how much time we are looking for, Ms. Worley advised we would like an extension to 2024. Ms. Worley advised the SPB contract was set for 6 months at a cost of \$15,000 monthly of which DP pays \$2,500. Ms. Worley advised we did speak with families before taking part in the coalition. Ms. Worley advised she did not have the cost of the DC trip with her or where the funds are specifically coming from but would let Ms. Caldwell know. Additionally, Ms. Worley advised that she will respond to all of these items in writing to Ms. Caldwell.

### Consent Agenda

- a. Approval of Regular Board Minutes – February 26, 2016

**MOTION: Dr. Pitts moved for the approval of Consent Agenda items as presented, the motion was seconded by Mr. Horney. Ms. Myers, Commissioner Weaver and Ms. Zboyan abstained. It was approved by unanimous voice vote.**

### Conflict of Interest

No updates.

### Executive Committee – Mr. Moore, President

#### Family Support Service Program (FSSP) Council – Ms. Lichti, Ms. Selke, Ms. Polizzotto

Ms. Selke introduced herself to the Board and advised that they were attending the meeting to give a background of the Council and also have a resolution passed for the Board to appoint the members of the Council. The FSSP Council provides State funded services for families with eligible children ages 3-18. There are 700 families served, with a couple of thousand waiting for services. The program has been around since 1980's. The Council is made up of volunteers, not all are family members. The Council likes equal representation from Douglas and Arapahoe County. There is a two-year commitment to join the Council. There was discussion about the best way to handle the nomination of someone to the Council and the approval of the Board. Ms. Zboyan advised it would be great to see some background on the recommended appointee and why they would be a good addition to the Council.

**MOTION: Mr. Moore moved to approve the email nomination process, where the Chairperson of the FSSP Council will email the Board with nominee name and suggested background information. The motion was seconded by Ms. Zboyan. It was approved by unanimous voice vote.**

**MOTION: Mr. Moore moved to approve the resolution appointing the 8 Council members for a two-year term from May 2015-May 2017. The motion was seconded by Ms. Myers. It was approved by unanimous voice vote.**

**Legislative Update** – Mr. Bowditch

Mr. Bowditch advised we are in day 76 of 120 of the session. Some bills that are important to DP are as follows; SB 16-038 Transparency of Community Centered Boards by Sen. Aguilar and Rep. Young. This bill would subject CCBs to CORA and a performance audit by the State Auditor. Scheduled in Senate State Affairs tomorrow. HB 16 -1127 Audits of CCBs by the Office of State Auditor has not been calendared. HB 16-1394 Implementation of the Intellectual and Developmental Disabilities Mandatory Reporting Implementation Task Force, provides increased penalties for crimes against individuals with disabilities. HB 16-1398 Implementation of Respite Care Task Force Recommendation. Mr. Bowditch advised that Ms. Worley was a member of the Task Force. HB 16-1420 and 1421 are in reference to the Hospital Provider Fee. The JBC introduced the long bill on March 28<sup>th</sup>. It contains no reduction in provider rates. There is a 6% increase for Early Intervention. Mr. Bowditch and Ms. Worley then spoke about the political forum. We will ask the ARC of Aurora and ARC of Arapahoe & Douglas Counties to partner with us. Last time we held the forum it was at Cherry Creek High School and there was a very good turnout.

**Ratify Online Minutes Vote** – Mr. Moore

Mr. Moore spoke about the decision to put the Board meetings on the website after some discussion. As the vote was put out electronically and we received 100% of the Board voting in favor, the vote has to be ratified.

**RATIFICATION: Mr. Batz moved to ratify the email vote to approve Board minutes to be posted electronically to the Developmental Pathways website, it was seconded by Commissioner Sharpe. It was approved by unanimous voice vote.**

**Board Tour** – Ms. Worley

Ms. Worley and Ms. Kennedy advised that we have two upcoming tours on June 13 and September 21. Please advise Ms. Kennedy if you would like to attend.

**Finance Committee/CFO Report** – Mr. Batz and Mr. Sweet

Mr. Batz informed the Board that an RFP for our audits will be taking place. Mr. Sweet advised that until 5 years ago the same audit firm was used by all of the CCBs. Do not need approval of Board for RFP process, good business to get new bids every few years. Mr. Sweet spoke about the potential sale of the Mississippi Building to an investor that we could lease back. This would allow us to potentially partner with several community partners for a main location in Aurora and then several smaller locations. This would make us more accessible to the people we serve, due to the transportation issues that many face. Mr. Batz spoke about the allocation model for the investment company and how he felt it was too conservative. Dr. Pitts asked about looking at the short and long term investment policies and being more aggressive on the long term. Mr. Batz asked that maybe as we have new members of the Board we could review the allocations, as the Board had done previously. Mr. Moore asked that we revisit this after June.

**Nominating Committee** – Ms. Myers

Ms. Myers spoke about the resignation of Mr. Horner due to his employment change. Ms. Myers then spoke about Ms. Montgomery and that she would like to recommend her for the Board.

**MOTION: Ms. Myers moved to approve the nomination of Ms. Alison Montgomery to the Board of Directors. The motion was seconded by Mr. Moore. It was approved by unanimous voice vote.**

Ms. Myers advised that we are also looking for new members who have a background within the education field or are members of the clergy, so we have diverse representation on the Board.

**Development Committee** – Ms. Worley/Ms. Schmit

**Director of IT Update – Ms. Worley**

Ms. Worley advised she has interviewed 4 finalists this week for the Director position.

**Shining Stars Celebration – Ms. Worley and Ms. Schmit**

Ms. Schmit spoke about the event. We are currently at 35 tables. We are actively looking for silent auction items. Some of the people we serve will be decorating masks for sale at the event. It was asked what the goal was this year. Ms. Schmit advised we are looking to net around \$100,000. Fantastic event for honoring the people we serve. Rep. Landgraf will be honored at the event.

**Training Sub-committee** – Mr. Moore

Mr. Moore informed the group that the training scheduled for March was delayed as they are waiting for the new Director of Development to start. The new trainings will begin preceding the next Board meeting in May.

**New Business**

**Executive Director's Report** – Ms. Worley, CEO

Ms. Worley advised that the Mill Levy report will go out this week to the County Commissioners. The next report will look slightly different as we are changing how we gather some data for the report. Commissioner Weaver said that he really appreciates the data, so that he can be more informed when he speaks with the public. Ms. Worley spoke about thoughts about partnering with Easter Seals for the Respite RFP. Ms. Worley updated the Board on the CFCM meetings held by the State for the CCBs and the town hall events for the PASAs and families. The State has contracted a firm to put their CFCM report together. More understanding that many services that CCBs provide are not reimbursed and we are able to provide those services by using Mill Levy funds or fundraising.

**Other Business** – Mr. Moore

Mr. Moore informed the Board that as Mr. Forrest was unable to attend the meeting to talk about the by-laws, the Executive Session would be postponed until the May meeting. Mr. Moore also reminded everyone that he will be sending out the pledge forms in the next few weeks for the Board and collect them at the May meeting. It is so important to have 100% Board giving.

Ms. Hoover spoke about the amazing impact the EI program has had on her son Jacob's life and thanked DP. Ms. Peyton also spoke about her life's journey prompted by Ms. Hoovers comments.

**Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 7:47 p.m. Adjournment motioned by Mr. Batz, Mr. Horney seconded. Approved unanimously.