

DEVELOPMENTAL PATHWAYS, INC.
Board of Directors Meeting Minutes
Tuesday, December 8, 2015

Members Present:

Tim Moore, Tim Batz, Mayre Lynn Schmit, Jack Stiegelmar, Melanie Worley, Adam Horney, Monique Peyton, Chris Becze, Lynn Myers, Kristin Hoover, Bill Holen, Bill Horner

Members Absent:

Excused: JoAnne Zboyan, Andrew Pitts, Beth Klein
Unexcused: Dave Weaver

Others Present:

Lloyd Sweet, Gillian Kennedy, Erica Kitzman, Alexa Lanpher, Bob Ward, Cindy Lichti, Karen Flores, Matt VanAuken

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 6:20 p.m. A quorum was established by Board Secretary Ms. Myers.

Consent Agenda

- a. **Approval of Regular Board Minutes – September 22, 2015**

MOTION: Mr. Horney moved for the approval of Consent Agenda items as presented, the motion was seconded by Ms. Schmit. It was approved by unanimous voice vote.

Conflict of Interest

No updates.

Public Comment

No public comment at this time.

Executive Committee – Mr. Moore, President

2016 Board Meeting Dates

Mr. Moore asked everyone to review the proposed meeting dates for 2016. Mr. Moore advised that the retreat date in February may change. Ms. Worley highlighted that the January meeting date is one week earlier than normal, due to travel of the Executive team.

Finance Committee – Mr. Sweet

Mr. Sweet advised that the 7 audits were completed. They were sent to the Board earlier for review. Mr. Batz advised that the audit was very transparent and there were not a lot of questions. Mr. Becze thanked Ms. Flores and her team. Mr. VanAuken informed the Board that the Rocky Mountain Human Services audit will be out shortly and the State may reach out to us. We are happy to help to make sure that people do not lose services.

MOTION: Ms. Myers moved for the approval of the Board to approve the audits for all companies. The motion was seconded by Mr. Horney. It was approved by unanimous voice vote.

Nominating Committee - Ms. Myers

Ms. Myers advised that she had been in contact with a potential new member recommended by Mr. Becze. Ms. Myers would like Ms. Worley to review Ms. Montgomery's resume for the Board. Ms. Montgomery is a CPA and Controller. Mr. Becze commented that he has another potential Board member to recommend, he will pass along the name to Ms. Myers.

Development Committee – Ms. Worley

Ms. Worley advised the Board that the ASK Breakfast brought in \$40,000. Mr. Noble our speaker was exceptional. The outreach of the event is building every year. Ms. Worley spoke about the Director of Development search and that the first round was unsuccessful, but that another round of interviews was underway.

Training Sub-committee – Mr. Moore

Mr. Moore informed that the Training sub-committee was cancelled due to the weather in November. The next training sessions will be held on January 19th and March 29th before the Board meeting.

New Business

Executive Director's Report – Ms. Worley, CEO

Ms. Worley spoke about attending the CCI conference with all the County Commissioners from around Colorado. Ms. Worley also met the Human Services Directors from the different areas. Commissioner Weaver received Freshman Commissioner of the Year.

Ms. Worley advised that 18 of the 20 CCB's are signed on to work with us and Squire Patton Boggs regarding the Conflict Free Case Management issue.

Strategic Planning Update – Mr. VanAuken

Mr. VanAuken invited the Board to participate in the Strategic Plan Review meeting on December 11th. The internal staff have worked very hard on the project and Mr. VanAuken is proud of the product.

Special Recognition – Mr. Sweet

Mr. Sweet recognized Dylan Batz – son of Mr. Batz for his accomplishment of finishing a marathon.

Shining Stars Celebration – Ms. Schmit

Ms. Schmit spoke about the save the date card for the Shining Stars Celebration on May 14, 2016. Ms. Schmit is a member of the host committee and advised the theme is masquerade. Mr. Becze asked for a pdf of the card be sent to the Board.

Mr. Moore thanked the Executive Team and staff for a great year at Pathways.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 7:03 p.m. Adjournment motioned by Mr. Moore, Ms. Myers seconded. Approved unanimously.