DEVELOPMENTAL PATHWAYS, INC.

Board of Directors Meeting Minutes Tuesday, January 27, 2015

Members Present:

Tim Batz, Bill Horner, Beth Klein, Tim Moore, Mayre Lynn Schmit, Jack Stiegelmar, Dave Weaver, Melanie Worley, JoAnne Zboyan, Adam Horney, Lynn Myers

Members Absent:

Excused: Chris Becze, Monique Peyton, Bill Holen,

Others Present:

Ed Bowditch (guest), Karen Flores, Lloyd Sweet, Matt VanAuken, Melanie Worley, Karen Gallagher

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 6:04 p.m. A quorum was established by Ms. Myers

Consent Agenda

a. Approval of Regular Board Minutes - November 18, 2014

MOTION: Mr. Batz moved for the approval of Consent Agenda items as presented, the motion was seconded by Mrs. Klein. Ms. Myers abstained. It was approved by unanimous voice vote.

Public Comment

No public comment at this time.

Executive Committee - Mr. Moore, President

At this time, Mr. Moore turned the meeting over to Mr. Ed Bowditch so that he could give a legislative update. Mr. Bowditch addressed the group with an update on the following: Legislative session begins on February 7, 2015. Most of the DD issues so far this year have been with the Joint Budget Committee. The JBC is considering the following bills:

- Prohibit Medicaid Denial on El Program
- El Child Find Move from Dept of Education
- Move Division of Vocational Rehabilitation from Human Services to Department of Labor initial approval
- 3 Plus Pilot Program initial approval

The Department of Health Care Policy and Financing has submitted a negative supplemental of \$22 million (total funds). The Joint Budget Committee has not taken action on this request at this point. Discussion ensued.

Mr. Moore asked for any Board Retreat agenda items and meeting specifics to be emailed to him.

Mr. Moore acknowledged Commissioner Holen as the new Arapahoe County Commissioner change on our Board.

Mr. Moore asked if there were any conflicts for the tentative November and December Board meetings dates. There are no conflicts.

Also discussed were the Bylaws and some additional language being added by Mr. Becze regarding the Conflict of Interest statements.

Finance Committee - Ms. Klein and Mr. Sweet

Ms. Klein addressed the 2014 Year End Audits and congratulated Ms. Flores and her team on the clean presentation of all four companies.

MOTION: Mrs. Klein moved for the approval of the 2014 Year End Audit items as presented, the motion was seconded by Mr. Batz. It was approved by unanimous voice vote.

Mr. Sweet addressed the filing deadline for Developmental Pathways tax return having been extended, and the return preparation process having begun.

Mr. Sweet also made mention of the Conflict of Interest questionnaires sent to all board members. These questionnaires have been streamlined as much as possible and are required to be updated annually.

Nominating Committee - Ms. Myers, V.P.

Mrs. Zboyan reported having leads for new Board members.

Mrs. Myers addressed the re-election of three Board members.

MOTION: Mr. Moore moved for the re-election of another three year term for the three Board members as presented, the motion was seconded by Mr. Stiegelmar. It was approved by unanimous voice vote.

Development Committee – Mr. Becze

No update was provided at this time as Mr. Becze was unable to attend, but Mr. Sweet reported on fundraising for Colorado Gives Day and our End of Year Appeal letter. Both items improved from last year.

Training Subcommittee - Mr. Moore

No update at this time.

New Business

Mr. Sweet introduced Kyle Hughes, Director of IT for DP. Mr. Hughes unveiled the new Sharepoint Board Portal online, which will house all Board of Directors materials. Discussion and tutorial ensued.

Executive Director's Report - Ms. Worley, CEO

Ms. Worley reported on the following:

The All Staff meeting held at Developmental Pathways on January 27th and attended by 150 employees. Matt VanAuken and I met with Nancy Burdick, Douglas County Special Education, to discuss partnership opportunities with the school district and our 3+ Initiative. Mrs. Hoover spoke at our Ask Event breakfast and will be recording a video for us around the 3+ Initiative. DP is the only CCB actively working with the State's Vocational Rehab department to build a Douglas County/Skyridge Hospital/Project Search transition program, the Board meeting for ARC of Arapahoe/Douglas County she and Bob Ward attended January 14th that resulted in DP being asked to partner with the ARC of Arapahoe/Douglas counties in August for their sixtieth Anniversary. Attending the International CES Global Stage for Innovation with Matt VanAuken and Lloyd Sweet, the largest technology conference in the world with first numbers of 150,000 in attendance. Because of the size of the conference we wanted to make sure that we were being very cautious with the expenditure of our funds. Meeting with an Internal Conflict Free Case Management Task Group to formulate plan of action every other week. Mrs. Worley also mentioned that a new Executive Assistant had been hired and will start February 2, 2015 and will report to Tara Foristal, our new Associate Director of Communications.

Executive Session

MOTION: Mr. Moore moved for the Board of Directors to go into Executive Session to discuss personnel issues and all associated issues as per section 3.9 of Developmental Pathways Bylaws and Colorado Revised Statue 24-6-402 (4)(f). Motion was seconded by Mr. Weaver. It was approved by unanimous voice vote.

Board went in to Executive Session at 7:55 pm.

MOTION: Ms. Myers moved to adjourn to Executive Session; the motion was seconded by Commissioner Holen. It was approved by unanimous voice vote.

Board adjourned Executive Session at 8:11 pm.

<u>Adjournment</u>

There being no further business to come before the board, the meeting was adjourned at 8:12 p.m.

There being no further business to come before the Board, the meeting was adjourned at 8:35 p.m.

Respectfully submitted,

Beth Klein Treasurer