

DEVELOPMENTAL PATHWAYS, INC.
Board of Directors Meeting Minutes
Friday, February 26th, 2016

Members Present:

Tim Moore, Mayre Lynn Schmit, Melanie Worley, Adam Horney, Monique Peyton, Chris Becze, Kristin Hoover, Nancy Sharpe, Andrew Pitts, Beth Klein, Tim Batz, Jack Stiegelmar

Members Absent:

Excused: Dave Weaver, Lynn Myers, JoAnne Zboyan

Others Present:

Lloyd Sweet, Gillian Kennedy, Matt VanAuken, Tara Foristal, Ed Bowditch (guest), Matt Knoedler (guest)

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 9:24 a.m. A quorum was established by Board President, Mr. Moore.

Consent Agenda

a. Approval of Regular Board Minutes – January 19, 2016

MOTION: Mr. Horney moved for the approval of Consent Agenda items as presented, the motion was seconded by Commissioner Sharpe. It was approved by unanimous voice vote.

Conflict of Interest

No updates.

Public Comment

No public comment at this time.

Executive Committee – Mr. Moore, President

Ms. Klein Term Expiration

Mr. Moore advised the Board that Ms. Klein term expiration was January 2016.

MOTION: Mr. Moore moved for the approval of the Board to re-elect Ms. Klein. The motion was seconded by Mr. Horney. It was approved by unanimous voice vote.

Finance Committee – Ms. Klein

Ms. Klein advised that the Finance Committee has not met since the last update. Mr. Sweet informed the Board that we are in the middle of completing 7 tax returns. Also we will be presenting some financial information differently in our 990's this year. Mr. Sweet advised we have started the budget process, in order to have the budget ready for the May Finance Committee meeting and then it will be sent to the entire Board by the end of May. Some good news is that due to the increased property values in Douglas/Arapahoe Counties, the mill levy has increased by \$2M. Mr. Sweet will provide a CFO report and year to date financials before the next meeting.

Nominating Committee – Mr. Moore

Mr. Moore spoke about the breakfast meet and greet for potential Board member Ms. Alison Montgomery on March 7 at Developmental Pathways. Mr. Becze recommended Ms. Montgomery for a Board position, due to her work in finance. The goal was to bring on 3 new Board members in 2016. Mr. Moore also advised that Mr. Horner has resigned from the Board due to taking on a new job and the time commitment with his new position.

Development Committee – Ms. Worley/Ms. Schmit

Director of Development Update – Ms. Worley

Ms. Worley advised the search for the Director has been challenging, but we are now working with a recruiter.

Shining Stars Celebration – Ms. Worley and Ms. Schmit

Ms. Worley asked the Board to please donate some wine for the event that can be put in the silent auction. Ms. Schmit advised the group that the host committee has been meeting regularly. Ms. Schmit asked if anyone knows of any large ticket items that could be used in the auction, to please let Ms. Deb Bosch know. Commissioner Sharpe will check into a tour of the airport. Mr. Moore will look into a SWAT team experience and a tour of the fire house. One auction item that Mr. Sweet has worked on is an African trip, from which we will benefit from 50% of the proceeds. Commissioner Sharpe will also check with South Metro about a mobile command post tour. Mr. Sweet updated the Board that we now have three \$10K sponsorships, and have sold 20 tables for the event.

Training Sub-committee – Mr. Moore

Mr. Moore asked for feedback from Ms. Hoover and Dr. Pitts about the trainings, and if they liked the training schedule broken into shorter meetings. Mr. VanAuken advised that we will start the training sessions again in May for Commissioner Sharpe. Mr. Bowditch pointed out that it would be great to invite any new Legislators along when we have the tour of our facilities for our new Board members.

New Business

Executive Director's Report – Ms. Worley, CEO

Ms. Worley spoke about the Alliance Awareness Day at the Capitol which includes an award luncheon at the Denver Art Museum to honor direct service professionals. This year Jessica Martin from our organization was selected as the overall winner. Ms. Worley talked about the Respite Care Task Force she was appointed to. The committee met every other week with Rep. Landgraf and came up with 7 strong recommendations and a page of other ideas. Ms. Worley has since met with Rep. Landgraf offering her support to help with other items off the report. Rep. Landgraf has found \$6M to start the funding for respite, there will be an RFP coming out. We may be able to partner with another organization to become part of the respite solution.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:59 a.m. Adjournment motioned by Ms. Hoover, Mr. Stiegelmar seconded. Approved unanimously.