

DEVELOPMENTAL PATHWAYS, INC.
Board of Directors Meeting Minutes
Tuesday, January 19th, 2016

Members Present:

Tim Moore, Mayre Lynn Schmit, Melanie Worley, Adam Horney, Monique Peyton, Chris Becze, Lynn Myers, Kristin Hoover, Nancy Sharpe, Andrew Pitts, Dave Weaver, JoAnne Zboyan, Beth Klein

Members Absent:

Excused: Tim Batz, Jack Stiegelmar

Unexcused: Bill Horner

Others Present:

Lloyd Sweet, Gillian Kennedy, Karen Flores, Matt VanAuken, Ed Bowditch, Megan Davisson

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 6:05 p.m. A quorum was established by Board Secretary Ms. Myers.

Consent Agenda

- a. **Approval of Regular Board Minutes – December 8, 2015**

MOTION: Ms. Zboyan moved for the approval of Consent Agenda items as presented, the motion was seconded by Ms. Klein. Commissioner Sharpe abstained. It was approved by unanimous voice vote.

Conflict of Interest

No updates.

Public Comment

No public comment at this time.

Executive Committee – Mr. Moore, President

Welcome

Mr. Moore welcomed Commissioner Sharpe to the Board and informed that Commissioner Holen was no longer a member of the Board.

MOTION: Mr. Moore moved for the approval of the Board to accept Commissioner Holen’s resignation from the Board and vote Commissioner Sharpe on to the Board of Directors. The motion was seconded by Mr. Horney. It was approved by unanimous voice vote.

Executive Director Review

Mr. Moore advised the Board that he had received half of the completed evaluations back for Ms. Worley. Ms. Myers asked for the link to be resent. Mr. VanAuken will reach out to Mr. Horney and Ms. Peyton to assist them in completing the evaluation.

Megan Davisson – Joint Budget Committee Staff (Guest Speaker)

Ms. Davisson gave an overview of the Colorado budget process and IDD budgeting in 2016 (the presentation is available on the portal).

Legislative Update – Mr. Bowditch

Mr. Bowditch advised we are one week into session and so far 200 bills have been introduced. Mr. Bowditch highlighted SB 16-038 “Transparency of Community Centered Boards” and the impact it would have on DP if it passed. Ms. Myers asked if we would have a formal position on this, to which Ms. Worley advised that it looked likely IMAGINE! would testify against it. Mr. Bowditch spoke about term limits for some Senators (Carroll, Hodge,

Newell, Scheffel, Steadman) and Representatives (Court, Kagan and Ryden). Mr. Bowditch highlighted the Hospital Provider Fee and TABOR. Mr. Bowditch advised that next year we will hold a candidate forum.

Retreat Agenda – Mr. Moore

Mr. Moore asked that any ideas of retreat agenda items be sent to him. Some agenda items so far are goals for the year and the impact on DP due to the RMHS audit.

Finance Committee – Ms. Klein

Ms. Klein advised our operating expenses are under budget, part of this is company-wide initiatives have not started yet this year. Some of the excess dollars may go towards the 5 projects. Mr. Sweet spoke about our Investment Portfolio and that our rate of return is around 4%. In the Spring the portfolio will be reviewed. All tax returns (7) for our fiscal year ended June 30, 2015 have been extended and are being worked on. They will be filed within the extension period.

Medicaid Revalidation – Mr. Sweet

Mr. Sweet advised the Board that we need some personal information from them in order to apply for our Medicaid Revalidation. Ms. Kennedy will contact the Board in order to obtain this information.

Construction Company – Mr. Sweet

Mr. Sweet spoke about NMSC Construction Services that started operations on November 1. From September 1 through October 31 we used the same group to complete a number of the projects on our capital improvements budget as well as to provide oversight to our properties team. A presentation was shown of the work completed (posted on the portal) and the cost savings were discussed. Mr. Becze and Mr. Stiegelmar asked for a comparison of the cost of work compared to an outside contractor. Mr. Becze asked if the Board members could hire the construction crew. Mr. Sweet advised that the company was formed to fill a gap in the market to provide services to the people we serve and also other non-profits.

Nominating Committee - Ms. Myers

Ms. Myers advised that she and Mr. Becze along with Ms. Worley had met with a potential new member recommended by Mr. Becze, Ms. Alison Montgomery. Ms. Worley was there to answer questions about the organization. Ms. Myers recommends that a meeting is set for other members of the Board to meet with Ms. Montgomery.

Development Committee – Ms. Worley/Mr. Becze

Colorado Gives Day raised around \$10K, with all funds going directly into the SUN Foundation. “The Shining Stars Celebration” (formerly the Pathway’s Client Achievement Awards) will be held May 14, 2016. Ms. Worley spoke about the Director of Development search and that the second round was unsuccessful, but that now we are looking at using a recruiter. Mr. Becze advised he had some contacts that may be useful.

Training Sub-committee – Mr. Moore

Mr. Moore informed that the Training sub-committee met before the Board meeting. Next training is March 29.

New Business

2016-2018 Strategic Plan Update – Mr. VanAuken

Mr. VanAuken thanked the members of the Board who were able to attend the meeting in December to review the strategic plans. Mr. VanAuken advised that the Boards feedback was invaluable. Mr. Moore thought that the plans were very well done and friendly. Liked the large pictures and bumpers with quotes from people we serve. Mr. VanAuken highlighted the changes made and that the guiding principles are the same for all four companies. Mr. VanAuken thanked Ms. Hoover for all of her expertise.

Executive Director’s Report – Ms. Worley, CEO

Ms. Worley advised that 18 of the 20 CCB’s are signed on to work with us and Squire Patton Boggs regarding the Conflict Free Case Management issue. In February, Ms. Worley and Mr. VanAuken will be in Washington D.C. for visits on Capitol Hill.

Ms. Worley spoke about the differences between Rocky Mountain Human Services and Developmental Pathways. Ms. Worley commented that there is no parent representation on that Board of RMHS or any representation from

the individuals they serve. Ms. Myers asked if we are being contacted by the Denver District Attorney's Office? It was then discussed by the Board, that if a Board member is contacted for information to refer the caller back to Ms. Worley. Ms. Worley advised that we are very transparent and are proud of Developmental Pathways.

Community Newsletter – Mr. VanAuken

Mr. VanAuken asked for members of the Board to contact Ms. Kennedy if they would like to be added to the email list for the newsletter.

Other Business

Mr. Becze then asked about our Developmental Pathways LinkedIn profile page. It would be a great way for Board members to connect people in their network with Developmental Pathways. Ms. Schmit advised we should have a presence on all forms of social media.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 8:45 p.m. Adjournment motioned by Mr. Moore, Ms. Hoover seconded. Approved unanimously.