

DEVELOPMENTAL PATHWAYS, INC.
Board of Directors Meeting Minutes
Tuesday, May 31, 2016

Members Present:

Tim Moore, Mayre Lynn Schmit, Adam Horney, Monique Peyton, Kristin Hoover, Nancy Sharpe, Andrew Pitts, Tim Batz, Dave Weaver, Lynn Myers, JoAnne Zboyan, Beth Klein, Chris Becze

Members Absent:

Excused: Jack Stiegelmar, Alison Montgomery

Others Present:

Melanie Worley, Matt VanAuken, Lloyd Sweet, Gillian Kennedy, Karen Flores, Ed Bowditch (guest)

Public Guests:

Dawn Caldwell, Darlene Beals, Maureen Welch, Dawn Howard, Rob Hernandez and additional guest

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 7:38 p.m. A quorum was established by Board President, Mr. Moore.

Public Comment

Mr. Moore addressed the guests and commented that the Board wants to hear the guest comments, but if they could be kept to 15 minutes total as the Board needs to work through the agenda. Mr. Moore asked that the guest direct any questions or concerns to Ms. Worley and her staff as they are the experts and very open and responsive.

Ms. Howard – Ms. Howard from the Colorado Cross-Disability Coalition, spoke about advocacy and social justice for all people with disabilities. She asked the Board to think about the people we serve as real people, as they work and plan.

Ms. Welch – Ms. Welch, a volunteer advocate has a son with Down Syndrome who used to be provided services from Developmental Pathways but now receives services from Rocky Mountain Human Services. Ms. Welch thanked the Board for being welcoming and said it is not always the case. Ms. Welch spoke about her experience of trying to reach the Board at RMHS previously and that being very restricted. Ms. Welch asked for a moment of silence for the people lost in a host home fire in Arvada. Ms. Welch had a great concern on what is being spent by CCBs on the DC lobbying effort. Ms. Welch also does not agree that the CCB should pay dues to Alliance or for other lobbying efforts.

Mr. Hernandez – Mr. Hernandez spoke about the turn-around at Rocky Mountain Human Services under the supervision of Shari Repinski. He spoke about a HIPAA violation from a concerned parent and asked to speak with Ms. Worley about that issue. Mr. Hernandez then talked about Conflict Free Case Management and the State of Ohio. Mr. Hernandez spoke about SB 16-038 and how the Senate Bill Committee did not like the CORA requirement. Mr. Hernandez was accompanied by Danny and Joe; full names were not given. Mr. Hernandez then allowed Danny to speak to the Board. Danny was inaudible and visibly upset. Mr. Hernandez advised the Board that he was confused as he thought he was at North Metro and that is why he was upset.

Ms. Caldwell – Ms. Caldwell advised she attended the Board meeting last time. Ms. Caldwell asked the Board to be person centered. Ms. Caldwell is concerned that we are spending money on lobbying and forming a construction company, when there are people on the wait list. Ms. Caldwell spoke about the spending of tax payer dollars by CCBs.

Consent Agenda

- a. **Approval of Regular Board Minutes – March 29, 2016**

MOTION: Ms. Zboyan moved for the approval of Consent Agenda items as presented, the motion was seconded by Ms. Myers. Mr. Becze and Ms. Klein abstained. It was approved by unanimous voice vote.

Conflict of Interest

No updates.

Executive Committee – Mr. Moore, President

Board Officer Slate – Mr. Moore

Mr. Moore asked for a volunteer to send the email nominations for the Executive Committee. The positions available are President, Vice President, Secretary and Treasurer. Ms. Myers and Commissioner Sharpe both volunteered to send out the information.

Legislative Update – Mr. Bowditch

Mr. Bowditch advised that the Legislature adjourned on May 11. The Governor has until June 10 to take final action on bills. The 2017 Legislative session begins January 11, 2017. Mr. Bowditch highlighted some bills including SB 16-038 that focuses on audits of CCBs and transparency; HB 16-1321 Medicaid Buy In Program; HB 16-1394 Implementation of the Intellectual and Developmental Disabilities Mandatory Reporting Force. HB 16-1398 Implementation of the Respite Task Force Recommendations. The bill directs the Department of Human Services to issue an RFP to select an entity to implement the recommendations of the Respite Task Force. Ms. Worley was a member of the Task Force. SB 16-178 Grand Junction Regional Campus. This bill requires that the campus is closed no later than July 1, 2018. This is a structural change and should not adversely affect people in services. Mr. Bowditch also highlighted some bills that died in session.

The JBC appropriated a 9.2% increase in the Early Intervention Program. The 2016 Election was discussed; we have 21 Legislators in our catchment area. The ballot measures for Colorado were also highlighted including initiative #117. The initiative would provide a 10 year “time out” from TABOR’s revenue limitations and direct that any revenues collected be allocated to at least 35% to transportation, at least 35% to education and the remainder to mental health and services for seniors. Raise the Bar Colorado, Initiative 96, aims to make future constitutional changes more difficult.

Ratify Online vote for FTA Grant – Mr. Moore

On April 21, Mr. Moore emailed the Board to accept the two grants and approval of the Title VI plan. Ms. Montgomery abstained electronically, the rest of the Board voted in favor. Developmental Pathways has been awarded two FTA (Federal Transit Administration) transportation grants that will be funded in 2016. One grant is for 50% of the operating expenses (driver salary, vehicle maintenance, etc.) to provide transportation. The amount awarded is \$23,270. The other grant is for 80% of the capital expense to purchase a new mini bus. The amount awarded is \$52,000. Due to the funds being Federal funds, DP was required to develop a Title VI plan to meet Federal regulations.

RATIFICATION: Ms. Klein moved to ratify the email vote to accept the two grants and approval of the Title VI plan, it was seconded by Dr. Pitts. It was approved by unanimous voice vote.

Family Support Council New Member Amy Martinez – Mr. Moore

Ms. Lesa Stellke contacted Mr. Moore to put forward a new member to join the Family Support Council.

MOTION: Ms. Myers moved to elect Ms. Amy Martinez to the Family Support Council, it was seconded by Ms. Schmit. It was approved by unanimous voice vote.

Annual Giving – Mr. Moore

Mr. Moore asked the Board to please complete their Board pledge forms prior to the June meeting. The total support of the Board is so important for other fundraising efforts.

Board Tour – Ms. Worley

Ms. Worley advised that we have two upcoming tours on June 13 and September 21. We have two donors attending the June 13 tour. Please advise Ms. Kennedy if you would like to attend.

Finance Committee/CFO Report – Ms. Klein and Mr. Sweet

Auditor Change – Ms. Klein

Ms. Klein informed the Board that the Finance Committee sent out an RFP for next year's audit to three firms, two firms were interviewed by the Finance Committee. Eide Bailly has been selected to perform next year's audit. They will provide a lot of support to us and consultation. They have experience with CCBs and it is around a \$20,000 savings per year. We will re-look at this every 3-5 years.

2017 Budgets – Ms. Klein

Ms. Klein advised we are finalizing the budget by this week. Ms. Flores will send out a summary page for the Board. Please respond to Ms. Flores by June 17 with any questions. Ms. Flores will then consolidate all the questions and answers into one document for the Board. We will discuss and vote on the Budget at the next Board meeting. Ms. Klein updated that for this year expenses are coming in below budget and income is coming in above budget. The fees have increased for Case Management and the County Budget has changed, so this accounted for some of the difference in income. Mr. Sweet advised that they have a preliminary audit meeting tomorrow, and we have a 3-year engagement letter with Eide Bailly.

Nominating Committee – Ms. Myers

Ms. Myers spoke about Ms. Montgomery the newest member of the Board. Ms. Myers commented that Ms. Montgomery has served on many other non-profit Boards and her financial background will be a great asset to us.

Training Sub-committee – Mr. Moore

Mr. Moore informed the group that the first training session was held in May, the second will be before the June meeting and the last session will be before the September meeting. The trainings are a great way for new members to learn about the work of Developmental Pathways.

New Business

CFO Report – Mr. Sweet

Mr. Sweet spoke about the increased funding from the State and how that increase leads to growth in hiring in Early Intervention and Case Management. Mr. Sweet spoke about using workspaces efficiently so that more people can use spaces for hoteling. Mr. Sweet then spoke about the Shining Stars Gala with a gross of \$148K raised, \$90K net from the event. Our attendance was up from 370 last year to 426 attendees this year. We had 243 new people at the event to help support our mission. A question was asked of "How many clients attended the event?" 7 Award winners and their families were present but the number of clients attending is not tracked. Mr. Batz spoke about how excited his son Dylan was to be presented with an award. Ms. Zboyan then asked "Are we tracking how much money we are saving by flexing workspaces?". Mr. Sweet advised that Ms. Flores is currently calculating that amount. Ms. Zboyan asked "How do we monitor productivity with the new space configuration?" Ms. Flores advised that for Case Management their billing monitors that productivity.

SB-109 – Mr. VanAuken

Mr. VanAuken spoke about SB16-109 a new law passed in the 2015 legislative session and goes into effect on July 1, 2016. HB16-1394 is a companion bill to SB16-109 passed in the 2016 legislative session to make definitions and other provisions in SB16-109 align with existing statutes and implement some of the recommendations of an earlier task force. In essence the bill ensures that all MANE investigations for individuals with IDD or delays fall under the same criteria that adult protective services use at the county level for at risk adults, such as seniors. We have asked CDHS and HCPF for some clear direction of how to implement the bill.

Mr. VanAuken advised we have been proactive in our area and we have met with Adult Protective Services from both Douglas County and Arapahoe County. We also met with all law enforcement agencies in Arapahoe and Douglas County, the Aurora Police Department and the District Attorney staff for the 18th Judicial District. We have reached out to Adams County. Being July 1, every MANE investigation regardless of the severity is reported to both law enforcement and adult protective services and they are required to act appropriately. Commissioner Sharpe offered to help in any way she could. Ms. Caldwell asked about the feedback structure for MANE, and "How do we know if we need to take action?" Mr. VanAuken advised it is a pretty intricate process that would start with us, and we engage Adult Protective Services and local Law Enforcement, also CDPHE are involved if it is severe enough. A

weekly follow up is then held with each agency for the case. All entities are then required to update each other as the investigation continues.

Executive Director's Report – Ms. Worley, CEO

Ms. Worley advised we have put together some respite focus groups, both with our providers and our parents. “How can we help the providers provide respite?” “What does respite really mean to our families?” “If we provide the respite the family needs, will there be a comfort level there?” Ms. Worley highlighted that we put together Saturday respite and workshops and no one came as they did not know the people providing the workshops.

Ms. Worley then advised she will be providing a summary of SB 16-038, that we will talk about at the June meeting.

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 8:51 p.m. Adjournment motioned by Ms. Zboyan, Mr. Becze seconded. Approved unanimously.