

**DEVELOPMENTAL PATHWAYS, INC.**  
**Board of Directors Meeting Minutes**  
**Tuesday, December 13, 2016**

**Members Present:**

Tim Moore, Tim Batz, Monique Peyton, Jack Stiegelmar, Kristin Hoover, Adam Horney, Chris Becze, Lynn Myers, Beth Klein, Alison Dronkers, Nancy Sharpe, Michaela McDonnell, Mayre Lynn Schmit

**Members Absent:**

Excused: Dave Weaver, Andrew Pitts, JoAnne Zboyan

**Others Present:**

Melanie Worley, Matt VanAuken, Lloyd Sweet, Gillian Kennedy, Joel Coriat, Ed Bowditch

**Public Guests:**

None

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 5:41 p.m. A quorum was established by Board Secretary, Ms. Myers.

**Consent Agenda**

- a. **Approval of Regular Board Minutes – November 29, 2016**

**MOTION: Ms. Myers moved for the approval of Consent Agenda items as presented, the motion was seconded by Mr. Horney. It was approved by unanimous voice vote.**

**Conflict of Interest**

No updates.

**Executive Committee** – Mr. Moore, President

**Legislative Update** – Mr. Bowditch

Mr. Bowditch advised that the JBC have been meeting almost every day for over a month. The JBC is comprised of Senator Lambert, Senator Lundberg, Senator-elect Moreno, Representative Hamner, Representative Rankin and Representative Young. Ms. Robin Smart gave her Early Intervention briefing last week. Mr. Bowditch has talked to the department about the flat EI funding. Their response at the moment is they do not see the caseload to justify an increase. Ms. Megan Davisson will give her briefing on Monday. Colorado may change the Gallagher amendment; this would present a big problem for the state budget and could have implications on mill levy funds. Legislative session starts in 4 weeks.

**Board Retreat Topics** – Mr. Moore

Board retreat will be February 24. Some of the topics to be discussed will be Case Management Retention, Douglas/Arapahoe Counties Financial Review, Marketing Strategy for Developmental Pathways/Continuum Board split. Mr. Moore will send out an email for any additional input for the retreat.

**Executive Director Evaluation** – Mr. Moore

Ms. Worley will submit her goals after which Mr. Moore will send out evaluation and a survey to the Board. Ms. Klein will facilitate looking at the salary and benefits for the Executive Director position.

**Finance Committee** – Ms. Klein

**Audited Financials Vote** – Ms. Klein

Ms. Klein advised that no questions were sent to Ms. Flores regarding the audits.

**MOTION: Ms. Klein moved for the approval of the Board to approve the consolidated audit. The motion was seconded by Mr. Batz. It was approved by unanimous voice vote.**

**Nominating Committee** – Ms. Myers

Ms. Myers welcomed Dr. McDonnell. Ms. Myers advised we are looking for additional Board members in the education field/clergy.

Ms. Myers informed the Board that Commissioner Sharpe had received the '2016 Commissioner of the Year Award' from Colorado Counties Inc.

Ms. Myers also informed the Board that Mr. Batz's term was expiring and that the Board would love him to stay on the Board for another term.

**MOTION: Ms. Myers moved for the approval of the Board to re-elect Mr. Batz to the Developmental Pathways Board until December 2019. The motion was seconded by Mr. Horney. It was approved by unanimous voice vote.**

**Development Committee** – Ms. Worley

Ms. Worley informed the Board that the foundation received nearly \$7,400 dollars on Colorado Gives Day, of which 53% of gifts were from employees. We held two events to thank employee donors and volunteers. Ms. Worley advised employee giving has increased dramatically in the organization.

**New Business**

**CFO Report** – Mr. Sweet

Nothing new to add.

**CEO Report** – Ms. Worley

Ms. Worley spoke about the work that she and Mr. VanAuken have completed with other CCBs. Mr. VanAuken talked about the CCB Coalition, which comprises 18 of 20 CCBs in the state. The CCB Coalition came together to talk about conflict free case management in response to the Navigant report. The Coalition was able to provide some input into a formal response to the Navigant report, which was sent from the Alliance group.

**Additional Business**

Ms. Myers asked about the article in the Denver Post. Commissioner Sharpe advised that Developmental Pathways encouraged Arapahoe County to complete the financial review along with Douglas County. Commissioner Sharpe highlighted that Arapahoe County is in the process of updating their memorandum of understanding with Developmental Pathways. Ms. Worley advised that Developmental Pathways is very proud of its transparency and earned a gold star in Guidestar, due to our transparency.

Mr. Batz then asked a question about the problems at the Pueblo Regional Center and the safety protocols we have in place for abuse prevention for the people we serve. Mr. VanAuken commented that when an issue pops up in the state, we use that as an opportunity to look internally at our processes. We also provide training to the other provider agencies where we provide case management. As a CCB we have far more scrutiny from the health department than the regional centers. We are very comfortable with all the measures we have in place to protect the people we serve.

Mr. VanAuken informed the Board of the wonderful work of the Early Intervention Group that helped gather gifts for 125 families who are most in need by partnering with groups in the community.

**Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 6:18 p.m. Adjournment motioned by Mr. Moore, seconded by Mr. Stiegelmar. Approved unanimously.