

**DEVELOPMENTAL PATHWAYS, INC.**  
**Board of Directors Meeting Minutes**  
**Tuesday, January 24, 2017**

**Members Present:**

Tim Moore, Monique Peyton, Jack Stiegelmar, Kristin Hoover, Adam Horney, Chris Becze, Lynn Myers, Beth Klein, Alison Dronkers, Nancy Sharpe, Michaela McDonnell, Mayre Lynn Schmit, Dave Weaver, JoAnne Zboyan

**Members Absent:**

Excused: Andrew Pitts, Tim Batz

**Others Present:**

Melanie Worley, Matt VanAuken, Lloyd Sweet, Gillian Kennedy, Cindy Lichti, Joel Coriat, Ed Bowditch

**Public Guests:**

Maureen Welch

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 7:35 p.m. A quorum was established by Board Secretary, Ms. Myers.

**Conflict of Interest**

No updates.

**Public Comment**

Ms. Welch spoke to the group about the financial review of Developmental Pathways from Arapahoe and Douglas Counties. Ms. Welch also spoke about the Denver City Council ordinance, which opens use of Milly Levy dollars to organizations who are not just CCBs and allows transfer of mill levy dollars to HCPF for matching funds. Ms. Welch also highlighted that she feels a County Commissioner should not sit on the DP Board, due to conflict of interest.

**Consent Agenda**

- a. **Approval of Regular Board Minutes – December 13, 2016**

**MOTION: Ms. Zboyan moved for the approval of Consent Agenda items as presented, the motion was seconded by Mr. Horney. Mr. Stiegelmar and Commissioner Sharpe abstained. It was approved by unanimous voice vote.**

**Executive Committee** – Mr. Moore, President

**Legislative Update** – Mr. Bowditch

Mr. Bowditch advised Colorado Legislature is back in session. Continuing the split chambers of the past two years, Republicans will control the Senate 18-17 and Democrats the House 37-28. Mr. Bowditch spoke about changes at the Federal level. Mr. Bowditch highlighted the complete repeal, or replacement of the Affordable Care Act and changing Medicaid to block grant funding. Mr. Bowditch spoke about the Gallagher amendment. A decrease in the residential assessment rate will decrease the amount of local property taxes that are collected to support K-12 education. To address the budget shortfall, Governor Hickenlooper recommends a 50 percent reduction in the Senior Homestead Exemption and setting the tax on recreational marijuana at 12 percent. Mr. Bowditch highlighted three bills HB 17-1078, SB 17-011 and SB 17-057. Ms. Worley highlighted transportation bill SB 17-011, was written more as a rural bill, would Uber work in that scenario?

**Board Retreat Topics** – Mr. Moore

Board retreat will be February 24. Mr. Moore asked for any additional topics to be sent to him.

**Executive Director Evaluation** – Mr. Moore

Mr. Moore advised we have had 11 survey monkey responses on the survey. Mr. Moore asked for everyone to respond by the end of the week. After the results are tallied, a meeting can then be scheduled with the Executive Director and the Executive Committee.

**Conflict of Interest Statements** – Mr. Moore

Mr. Moore asked for everyone to please return their signed statements to Gill Kennedy as soon as possible.

**Finance Committee** – Ms. Klein

Ms. Klein advised that we are on pace right now to exceed budgeted income. All the mill levy funds have been recognized, this is shown on the balance sheet.

**Board Designated Funds** – Ms. Klein

Ms. Klein highlighted the 5 restricted funds we had talked about in November. There is more information on each fund on the portal. Ms. Klein confirmed there is capacity in the budget to accommodate the restricted fund expenditures.

**MOTION: Ms. Klein moved for the approval of the Board to add additional funds to the following initiatives: Transportation \$315,000; Wellness \$300,000; Capacity Building \$800,000; Respite \$115,000; and 3+ Initiative \$255,000. The motion was seconded by Ms. Zboyan. It was approved by unanimous voice vote.**

**Capital Budget Adjustment** – Ms. Klein

Ms. Klein advised that the 25-year-old HVAC system is in need of replacement. The bid is for \$800,000, which would yield \$300,000 savings over the next five years and additional energy savings. The risk is if we do nothing and the system shuts down, we will be out of the building for several weeks, while it is replaced. The goal is to have the system replaced by July.

**MOTION: Ms. Klein moved for the approval of the Board to increase our capital budget by \$800,000 to replace the HVAC system at the Inverness Office. The motion was seconded by Commissioner Sharpe. It was approved by unanimous voice vote.**

**Mill Levy Financial Review Update** – Mr. Sweet

The audit has been completed. A draft audit report has been released to the counties, we are waiting for the full audit to be delivered to the counties. We hopefully will get that finalized and released shortly. Commissioner Sharpe advised there were several questions that the counties had to answer, that would be incorporated to the report.

**Nominating Committee** – Ms. Myers

Ms. Myers advised that Mr. Moore's term was expiring. Ms. Zboyan thanked Mr. Moore for his thoughtful leadership of the Board.

**MOTION: Ms. Myers moved for the approval of the Board to re-elect Mr. Moore to the Developmental Pathways Board until January 2020. The motion was seconded by Ms. Zboyan. It was approved by unanimous voice vote.**

**Development Committee** – Ms. Worley

Ms. Worley informed the Board that the SUN Foundation is holding a donor recognition on February 9. Also, on March 6 we are holding a dinner and information session on philanthropic strategies in conjunction with a financial advisor. There is also a fundraiser scheduled at Salon Utopia on February 19 and the Fashion Show will be held in May.

**New Business**

**CFO Report** – Mr. Sweet

Mr. Sweet advised the year-end tax filings are underway and nearly completed, they will be posted to the portal for review. Within the next several months we will have our investment advisors come to the office and review the performance of the investments. Last year we made \$550,000 on investments.

**CEO Report** – Ms. Worley

Ms. Worley spoke about the Colfax Marathon and Mr. Dylan Batz will be our ambassador for our team. Ms. Worley advised that the executives are meeting with all leadership in the company, and any questions are welcome. Ms. Worley then commented she had recently met with Mr. Reggie Bicha from the Department of Human Services. Ms. Worley advised we could be faced with another Early Intervention issue, as we are having problems with their software.

**Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 8:42 p.m. Adjournment motioned by Mr. Moore, seconded by Mr. Horney. Approved unanimously.