

**DEVELOPMENTAL PATHWAYS, INC.**  
**Board of Directors Meeting Minutes**  
**Tuesday, March 28, 2017**

**Members Present:**

Tim Moore, Monique Peyton, Kristin Hoover, Chris Becze, Lynn Myers, Beth Klein, Alison Dronkers, Nancy Sharpe, Michaela McDonnell, Mayre Lynn Schmit, JoAnne Zboyan, Andrew Pitts, Tim Batz

**Members Absent:**

Excused: Jack Stiegelmar, Adam Horney, Dave Weaver

**Others Present:**

Melanie Worley, Lloyd Sweet, Gillian Kennedy, Darcy Tibbles, Bob Ward, Marisa Ebers, Joel Coriat, Ed Bowditch

**Public Guests:**

None

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Moore at 7:12 p.m. A quorum was established by Board Secretary, Ms. Myers.

**Conflict of Interest**

No updates.

**Public Comment**

None.

**Consent Agenda**

- a. **Approval of Regular Board Minutes – January 24, 2017**

**MOTION: Ms. Zboyan moved for the approval of Consent Agenda items as presented, the motion was seconded by Commissioner Sharpe. Mr. Batz and Dr. Pitts abstained. It was approved by unanimous voice vote.**

**Executive Committee** – Mr. Moore, President

Mr. Moore advised the Board will go into Executive Session to discuss personnel issues at the end of the meeting.

**Legislative Update** – Mr. Bowditch

Mr. Bowditch advised the Colorado Legislature will adjourn no later than May 10. Transportation continues to be a main issue of discussion. HB 17-1242 would refer to the voters a 0.62% sales tax increase. The mayors are supporting the bill. The first \$300 million goes to CDOT, the remaining balance would go to a committee established by the Governor to establish a grant program for multimodal transportation for counties to apply for the grant money. Commissioner Sharpe advised that Arapahoe County is monitoring the bill. SB 17-267 was introduced which would designate the Hospital Provider Fee as a TABOR enterprise and allocate resulting revenue to rural schools and rural transportation needs.

The Budget was introduced on March 27. In order to balance the Long Bill the JBC recommends capping the hospital provider fee, so no TABOR refund; maintaining the tax of recreational marijuana at 10%; providing a 1.4% community provider increase and other changes. Mr. Bowditch then highlighted bill HB 17-1229, it can be read to apply to lots of different professions, not just the first responders it was meant to be written for, this may have a small impact on us. HB 17-1284, this bill establishes a registry of individuals who had a substantiated case of mistreatment, but no case was filed. Mr. Bowditch advised there will be \$15 fee to access the registry.

**Finance Committee** – Ms. Klein

Ms. Klein advised that the finance committee met with Innovest for an annual update of the investment portfolio. A snapshot of the summary of how the investments performed last year will be posted to the portal. Developmental Pathways is running ahead of budget. Mr. Sweet updated the Board that the HVAC system will be completed over the Memorial Day weekend.

### **Budget Process Recap** – Mr. Sweet

The finance department is working on the budget. These budgets will be presented to the finance committee and posted to the Board portal in May for approval at the June meeting. The Finance Committee will meet before the May meeting.

### **Mill Levy AUP** – Mr. Sweet

Arapahoe and Douglas County completed their AUP about a month ago. Developmental Pathways met with both counties. Both AUP's have been posted to the county websites and our website. Ms. Worley spoke to the question raised by advocates about having Commissioner Sharpe and Commissioner Weaver sit on the Developmental Pathways Board. Ms. Worley referenced a legal opinion from the Arapahoe County Attorney showing there is no conflict. This will be posted to the website and Board portal. Ms. Worley has requested a legal opinion from Douglas County on the same issue. Ms. Sharpe referenced the administrative costs on the memorandum of understanding between Arapahoe County and Developmental Pathways. The agreed cost in the contract are much lower than Douglas County and the State, so Arapahoe County will look at modifying those.

### **Nominating Committee** – Ms. Myers

Ms. Myers advised that Mr. Horney had referred a pastor from his church as a possible Board member for Developmental Pathways. Ms. Myers has reached out to the nominee and is waiting to hear back. Ms. Myers also advised she will be sending out a survey to the Board of where people live and occupations.

### **Development Committee** – Ms. Worley

Ms. Worley spoke about the Colfax Marathon, we have 49 runners and walkers registered. We have 2 sponsors for shirts. Ms. Worley advised we will hold our Fashion Show on May 11. We are looking for any celebrities that may want to participate. Shining Stars Celebration will be held September 16. Ms. Schmit spoke about the Development Committee and the work they have done so far. Ms. Worley asked for feedback about the Ameriprise Investment presentation. Mr. Moore thought the presentation was very interesting and informative. Ms. Worley gave an update of fundraising totals.

### **New Business**

#### **RFP Report** – Ms. Ebers

Ms. Ebers spoke about the RFP process and choice of providers for the people we serve. Ms. Ebers highlighted the lack of agencies that are willing or able to provide some services. By looking at the RFP data, it shows us the services and geographic locations which are more difficult to serve. In FY16, 2,867 RFP's were submitted from the Case Management Department. The majority of the RFP's sent out are for individuals on the CES or SLS waivers. Of the RFP's sent only 7.1% of individuals choose Continuum, which helps alleviate conflict of interest concerns. We can connect people to programs, we have to be objective, we cannot make recommendations as we have to adhere to conflict-free rules. Respite, Day Program, Behavioral and Transportation were discussed as being difficult to find. Ms. Hoover asked for more tracking on why RFP's are withdrawn. Mr. Batz asked about using Uber for transportation to fill some RFP requests. Hippotherapy has the largest percentage of RFP's not placed, followed by respite. Homemaker services are also hard to place due to the low reimbursement rate for providers. Aurora has the lowest non-placement rate. The full report is on the portal.

#### **Locale Project** – Ms. Ebers

The Locale Project investigated the residential location of people on the wait list and receiving services. 2016 was the second year that this analysis was completed. We have seen over 16% growth with big jumps in CES, SLS and Family Support. In Arapahoe County, we serve nearly 3,000 people and in Douglas County we serve around 1,200 people. Factors such as housing prices and transportation make Arapahoe County more attractive to host home providers. Many people move to Arapahoe County when they start to receive services. The waitlist data was

reviewed. As the population grows and shifts and new developments are built the data will change. The full report is on the portal.

**Bylaws Draft Change** – Mr. Sweet

Mr. Sweet advised this was covered in a previous meeting.

**CFO Report** – Mr. Sweet

Mr. Sweet had nothing further to add to his report.

**CEO Report** – Ms. Worley

Ms. Worley advised we held our Donor wall reception and the new donor wall is in the lobby. At the Highlands Ranch Chairman's Luncheon, Developmental Pathways was awarded the Community Impact Award. Ms. Worley and Mr. VanAuken attended the Disability Conference and worked with the Arc of Colorado as we lobbied on the hill. Developmental Pathways was the only CCB at the conference.

**MOTION: Mr. Batz motioned to move for the Board of Directors to go into Executive Session to discuss personnel issues and all associated issues as per section 3.9 of Developmental Pathways Bylaws and Colorado Revised Statute 24-6-402 (4)(f). This was seconded by Mr. Becze. It was approved by unanimous voice vote.**

The meeting was resumed at 8:57 p.m.

**MOTION: Ms. Klein motioned to allow a 4.5% increase to the Executive Director's salary for calendar year 2017. The motion was seconded by Ms. Myers. Commissioner Sharpe abstained. It was approved by unanimous voice vote.**

**MOTION: Ms. Klein motioned for calendar year 2017 to grant 5% of the Executive Director's salary allocated to the deferred compensation plan (457(f)). The motion was seconded by Ms. Myers. Commissioner Sharpe abstained. It was approved by unanimous voice vote.**

Mr. Moore highlighted that the Executive Director's salary is assessed every two years, so will be reviewed again in 2019. Ms. Myers advised the Board that Developmental Pathways will be featured at the Denver South Economic Development Partnership breakfast on April 6.

**Adjournment**

There being no further business to come before the Board, the meeting was adjourned at 9:00 p.m. Adjournment motioned by Mr. Moore, seconded by Mr. Batz. Approved unanimously.