

DEVELOPMENTAL PATHWAYS, INC.
Board of Directors Meeting Minutes
Monday, November 20, 2017

Members Present:

Tim Batz, Beth Klein, Mayre Lynn Schmit, Alison Dronkers, Adam Horney, Michaela McDonnell, Tim Moore, Monique Peyton, Dave Weaver, Joanne Zboyan

Members Absent:

Excused: Chris Becze, Kristin Hoover, Lynn Myers, Nancy Sharpe

Others Present:

Melanie Worley, Matt VanAuken, Lloyd Sweet, Ed Bowditch, Cindy Lichti, Karen Flores, Gillian Kennedy, Deidra Tjerandsen, Casey Garcia

Guests: Maureen Welch; Galia Spychalska; Jim Patten

The meeting of the Developmental Pathways, Inc. Board of Directors was called to order by the Board President, Mr. Batz at 6:38 p.m. A quorum was established by Board Secretary, Ms. Schmit.

Conflict of Interest

No updates.

Public Comment

Mr. Batz welcomed the guests, and asked them to introduce themselves.

Ms. Welch – is an advocate who resides in Arapahoe County and receives services from Rocky Mountain Human Services in Denver. Ms. Welch is concerned that Developmental Pathways is negatively training case managers to identify adults with Intellectual/Developmental Disabilities (I/DD's) and are questioning families about abuse, and training that families are the main perpetrators of abuse and turning them in for Adult Protection Services (APS) evaluation. Ms. Welch indicated that she attended the October and November meetings of the Douglas County and Denver County Mill Levy Advisory Council and feels that Douglas County and Arapahoe County Mill Levy money should be 100 percent under the control of the counties. Ms. Welch also talked about the Arvada Host Home Fire and how case managers should be trained to look at things like egress and make sure there is a high level of safety standards across the counties.

Ms. Galia Spychalska – has two children on CES Waivers and is concerned that CES Waivers can no longer fund Group Movement Therapy in which her child participates in. In addition, Ms. Spychalska has another child who is in EI with Developmental Pathways and would like for this child to attend a school center, but there is no waiver to fund this school center.

Consent Agenda

- a. Approval of Regular Board Minutes – September 26, 2017

MOTION: Ms. Schmit moved for the approval of Consent Agenda items as presented, the motion was seconded by Mr. Moore. It was approved by unanimous voice vote.

Executive Committee – Mr. Batz, President

The Executive Committee has not met since the last meeting.

Legislative Update – Mr. Bowditch

Mr. Bowditch advised that, on November 1, 2017, the Governor submitted his budget request and the Joint Budget Committee (JBC) started its budget committee meetings. Mr. Bowditch spoke about some calendar highlights coming up for the JBC and he will attend these meetings along with other Developmental Pathways staff. The Governor's request had many statewide initiatives this year with education being a priority. The Governor also proposed his own plan to stabilize PERA since the economy and state revenues have been doing so well. To guard against negative budget actions, the Governor's office proposes to increase the state's reserve from 6.5 percent to 7.0 percent.

In terms of the I/DD Budget request, it wasn't very positive news across the state. The Governor proposed 0.77 percent Common Policy Provider Rate increase for all Medicaid providers including I/DD. This is the request the joint budget committee can go in different directions in terms of enrollment and case load. There is substantial increases recommended for next year's waivers; adult comp has been growing – 328 slots for next year across the State. The number of slots in the Early Intervention (EI) program is not determined yet. The Governor proposed a 1.0 percent provider increase; we will know more later in the fiscal year. The next forecast will be issued on December 20 and budget request modifications can be made at that time.

In the 2018 Session, an election year, multiple candidates are running for governor. Nonpartisan issues in the community – I/DD is not really affected. In Douglas and in Arapahoe Counties, we have about 21 legislatures, and our delegation is split between both parties.

PERA issues will take a lot of energy this year. It does not affect Developmental Pathways unless the states decide to adopt, this will then affect employer contribution rates.

Mr. Batz asked, "How do you characterize this information this early on, this is an early proposal request by the Governor?" Mr. Bowditch said he would expect all these additional slots for the adult comp slots, 0.77 percent budget increase, and that one will generate a lot of discussion in the I/DD community.

2018 Developmental Pathways/SUN Board Meeting Calendar

Mr. Batz introduced the proposed 2018 Developmental Pathways/SUN meeting calendar for review and asked if everyone was ok with the dates; no modifications were requested.

Board Holiday Party

Mr. Batz announced that the next Board meeting will be held on December 12, 2017 at 5:30 p.m. at Developmental Pathways. Following the meeting, we will move to the holiday venue to have some social time together.

Finance Committee/CFO Report – Mr. Batz and Mr. Sweet

Ms. Klein was unable to attend the Finance Committee meeting and Mr. Batz reported on her behalf. Mr. Batz advised that the financial statements were normal and customary.

Mr. Batz further indicated the Finance Committee reviewed the Developmental Pathways Investment Policy Statement to include the short-term and long-term investment strategy for Developmental Pathways. The Finance Committee is recommending the adoption of the Investment Policy Statement to the Board.

Mr. Sweet advised that SB16-038 requires the Developmental Pathways financial statements be presented, reviewed, and approved by the Developmental Pathways Board at each Board meeting. The Board will vote on October financials at this meeting.

Mr. Sweet also discussed the Kingston residence being used for youth housing and explained why is most beneficial to have Developmental Pathways own the house and Continuum run the youth housing program. This requires Continuum to sell the house back to Developmental Pathways, with the proceeds going to Continuum of Colorado. This requires a Board motion to approve the purchase of the Kingston House from Continuum of Colorado to Developmental Pathways, and to authorize Lloyd Sweet, CFO for Developmental Pathways, to handle the transaction.

MOTION: Mr. Moore moved for the approval of the purchase of the Kingston House located at 1583 S. Kingston Street, Aurora, Colorado 80012 from Continuum of Colorado to Developmental Pathways and to authorize Mr. Sweet, CFO of Developmental Pathways, to handle the transaction. The motion was seconded by Ms. Dronkers. It was approved by unanimous voice vote.

Mr. Batz shared that the Youth Housing Initiative solves the problem at the county level since there is such a great need in both Arapahoe and Douglas Counties. This will allow the youth to be closer to their parents or guardians, therefore, the finance committee supports this transaction.

Ms. Worley spoke about the recent closure of El Pueblo and highlighted the need for youth housing. She indicated that we are trying to be extremely strategic in our youth housing planning, being true to our counties first, Arapahoe and Douglas, but we are also reaching out to other counties to include Jefferson, Adams and Denver and talking to the community (as a whole) within the state, to offer up a solution.

Board Monthly Financial Statement Review and Approval

The October financial statements were reviewed and approved.

MOTION: Ms. Dronkers moved for the approval of the October 2017 Financial Statements, the motion was seconded by Ms. Klein. It was approved by unanimous voice vote.

Investment Policy for Short-Term and Long-Term Funds

Mr. Sweet gave an overview of the investment policy for short-term and long-term funds. The Finance Committee is recommending approval to adopt the new Investment Policy Statement to include the new short-term and long-term investment strategy.

MOTION: Ms. Zboyan moved for the approval to adopt the new Investment Policy Statement to include Short-Term and Long-Term Investment Strategy, the motion was seconded by Ms. Peyton. It was approved by unanimous voice vote.

Nominating Committee – Ms. Schmit

Ms. Schmit had nothing to report.

Development Committee – Ms. Worley

Ms. Worley reported that this fiscal year we have received 439 gifts totaling around \$161K in revenue. The revenue from the Shining Stars Gala, held on November 14, 2017, included \$114K in cash donations.

Mr. Batz commented on the power outage that happened at the Gala and thinks this may have distracted from the donations.

Ms. Worley indicated that the SUN Foundation is registered with Benevity, a charity/corporate partnership employee gift matching program, and the SUN is also listed on the giving portals for Microsoft and Ameriprise. Contributions through Benevity are matched 100 percent.

Upcoming Events

The Colfax Marathon Charity Partner:

- May 19, 2018
- May 20, 2018

Colorado Gives Day:

- December 5, 2017

New Business

CFO Report – Mr. Sweet

Beginning December 12, 2017, Developmental Pathways, SUN Foundation, and the three Housing Corps will begin an audit with the State Auditor's Office. They will publish any findings then budgeting will start again in February 2018. The State Auditor will be auditing all the CCBs in the state.

CEO Report – Ms. Worley

Ms. Worley asked Ms. Schmit, a judge at our recent Halloween bash, to talk about the event. Ms. Schmit said she felt honored and enjoyed everyone from the executive office, employees, to case managers, and the individuals we serve and their providers. Every group participated in costume contests and skits. Every facet of Developmental Pathways was there and interacted with each other and employees gave so much of their time to develop the costumes and skits.

Ms. Worley commended Mr. Batz who attended a recent company Leadership meeting. "It was nice to have a board member present to interact with employees." Mr. Batz attended the meeting to thank leadership for their help in achieving such a high score from Mountain States Employers Council comparing us to 250 other employers, of which we scored above all others.

To address a statement made during public comment, Ms. Worley indicated that there is extensive training within the organization and in no way, do we train negatively. She expressed that if accusations about specific named case managers were made, this would certainly be addressed.

To address another statement made during public comment, Ms. Worley explained that we work closely with both Arapahoe and Douglas Counties and we welcome financial oversight from both Counties.

Ms. Worley welcomed Ms. Dronkers back from maternity leave.

Mr. VanAuken asked that everyone take a minute to verify that the information on our current roster is correct and, if not, to please update.

Last, Mr. VanAuken mentioned that given the current state-of-affairs, we are making sexual harassment training a priority. We want to make sure staff is continuing to be trained properly. We currently have a policy and would like to reaffirm the policies and procedures. As Ms. Worley indicated, "We want to make mental first aid a priority also".

Adjournment

There being no further business to come before the Board, the meeting was adjourned at 7:55 p.m. Adjournment motioned by Ms. Klein, seconded by Ms. Peyton. Approved unanimously.