

# acronyms



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## INTRODUCTION

Developmental Pathways is a 501(c)(3) nonprofit agency serving individuals with developmental disabilities/delays and their families. We are also one of Colorado's Community Centered Boards (CCB) and a Case Management Agency (CMA) connecting people to federal, state, county, and private funding in Arapahoe County, Douglas County, Elbert County, and the City of Aurora.

The disability system, as with most complex social systems, uses many acronyms. We have designed this Acronym Guide by age group with a special appendix for local, state, and federal agencies and included some definitions.

**Other handy tools for related system acronyms include:**

1. This searchable list on the [Colorado Department of Health Care Policy and Financing \(HCPF\) website](#), which oversees Colorado Medicaid (also known as Health First Colorado).
2. This list from the National Conference of State Legislators for Early Care and Education abbreviations and acronyms: <https://www.ncsl.org/research/human-services/acronyms-what-do-all-those-letters-mean.aspx>.
3. THINK+change's Acronym Quick Reference Guide on the disability system <https://thinkchange.training/acronym-quick-reference-guide/>

## HOW TO USE THIS GUIDE

1. **Opening the Navigation Pane**
  - a. If the navigation pane is not showing:
  - b. Using the top tool bar, select "View"
  - c. Then select "Show/Hide"
  - d. Then select "Navigation Guide"
2. **Using the Table of Contents (or TOC):**
  - a. Find the acronym you are looking for and use **CTRL + ENTER** or **CTRL + CLICK** to navigate directly to the definition.
  - b. To return to the main TOC, use the navigation pane on the left.
3. **Using the Complete List:**
  - a. Scroll down through the pages to find the acronym(s) you need; they are in alphabetical order.
4. **Using the search feature in the Navigation Window:**
  - a. Type the acronym or part of the assumed definition into the "search document" box and hit enter
5. **Using the "Find" function in the Document**
  - a. Use **CTRL + F** to open the "Find" search box and type in the term you are searching for to find it in the document;
  - b. Use the "Next" button to move through each instance of the term until you find the definition

## TABLE OF CONTENTS

### Disability System Basics

[ADA](#), [CCB](#), [CM](#), [CMA](#), [CMRD](#), [Delay](#), [DD](#), [HCBS](#), [I/DD](#), [LTC](#), [LTSS](#), [SEP](#), [RAE](#), [TCM](#)

### Long-term Care Disability Programming

[BI Waiver](#), [CES Waiver](#), [CHCBS Waiver](#), [CHRP Waiver](#), [CIH Waiver](#), [CLLI Waiver](#), [CMHS Waiver](#), [DD Waiver](#), [EBD Waiver](#), [EI](#), [FSSP](#), [LTHH](#), [OBRA-SS](#), [S-SLS](#), [SLS Waiver](#)

### Disability Data Systems and Technical Terms

[The Bridge](#), [CBMS](#), [CCMS](#), [IC](#), [PAR](#), [PPA](#)

### Medicaid & Other Benefits

[CHP](#), [CHP+](#), [EPSDT](#), [Health First Colorado](#), [Medicaid Waivers](#), [MSP/Medicaid](#), [SSA](#), [SSDI](#), [SSI](#), [TANF](#), [WIC](#)

### Governance & Policy

[CCR](#), [CDE](#), [CDEC](#), [CDHS](#), [CMS](#), [CRS](#), [DHS](#), [HCPF](#), [OCL](#), [TABOR](#)

### Ages 0-3: Early Intervention

[ADHD](#), [APS](#), [ASD](#), [ASQ](#), [AT](#), [ATD](#), [CAPTA](#), [CCAP](#), [CCSD](#), [CE](#), [CF](#), [CICC](#), [CO WL](#), [COR](#), [COTA](#), [CPS](#), [DCSD](#), [DME](#), [DOB](#), [DOE](#), [DOH](#), [DOS](#), [ECSE](#), [EFMP](#), [EPS](#), [FERPA](#), [FFOC](#), [FMOC](#), [FOC](#), [FVA](#), [FY](#), [GFOC](#), [GMOC](#), [HCP](#), [HHA](#), [HIPAA](#), [HM](#), [HV](#), [IDEA](#), [IEP](#), [IFSP](#), [LBW](#), [LPS](#), [MCPN](#), [MIN](#), [MOC](#), [NICU](#), [OSEP](#), [OT](#), [PAR](#), [PART C](#), [PCP](#), [PM](#), [PNO](#), [PT](#), [RSU](#), [SC](#), [SLP](#), [VM](#)

### Ages 3-17: Preschool – Highschool

[APS](#), [ASAA](#), [ASD](#), [AT](#), [ATD](#), [BOD](#), [CCAP](#), [CCMS](#), [CCSD](#), [CDE](#), [CFCM](#), [CI](#), [CIR](#), [CO WL](#), [COR](#), [CPS](#), [DCSD](#), [DOB](#), [DOE](#), [DOS](#), [DP](#), [DVR](#), [FERPA](#), [FFOC](#), [FMOC](#), [FOC](#), [FSP](#), [FSSP](#), [FVA](#), [FY](#), [GFOC](#), [GMOC](#), [HCV](#), [HIPAA](#), [HM](#), [HRC](#), [HUD](#), [HV](#), [ICAP](#), [IDEA](#), [IEP](#), [LPS](#), [MANE](#), [MIN](#), [MOC](#), [OT](#), [PASA](#), [PCP](#), [PDP](#), [PM](#), [PNO](#), [PT](#), [RFP](#), [RSU](#), [SC](#), [SLP](#), [ST](#), [TPS](#), [VMVM](#)

### Ages 18+: Transition – Adulthood- Aging

[100.2](#), [ADHD](#), [APS](#), [ASAA](#), [ASD](#), [AT](#), [CCB](#), [CCR](#), [CCSD](#), [CDASS](#), [CDLE](#), [CDPHE](#), [CI](#), [CIR](#), [CM](#), [CMS](#), [DHHS](#), [DHS](#), [DI](#), [DOB](#), [DOH](#), [DVR](#), [ECP](#), [EER](#), [FCG](#), [FMS](#), [FY](#), [GRSS](#), [HCV](#), [HH](#), [HHP](#), [HIPAA](#), [HM](#), [HRC](#), [ICF-IDD](#), [IDT](#), [IEP](#), [IP](#), [IRSS](#), [ISSP](#), [MANE](#), [NOA](#), [OBSS](#), [OSA](#), [PAR](#), [PASA](#), [PCA](#), [PM](#), [PMIP](#), [PQ](#), [PT](#), [QA](#), [RC](#), [RFP](#), [SCC](#), [SCM](#), [SCMS](#), [SCP](#), [SE](#), [SH](#), [SIS](#), [SLR](#), [SP](#), [SPAL](#), [ST](#), [TPS](#), [VM](#)

### Local/State/Federal Agencies

[ADRC](#), [APS](#), [BHO](#), [CAHH](#), [CDC](#), [CDE](#), [CDHS](#), [CDPHE](#), [CICC](#), [CMHC](#), [DDRC](#), [DOC](#), [DOE](#), [DOH](#), [DYC](#), [ECD](#), [ED](#), [HCPF](#), [MCPN](#), [NIH](#), [NIMH](#), [PASA](#), [RAE](#), [RC](#), [RCCO](#)

### School Districts in Our Catchment Area

[APS](#), [CCSD](#), [DCSD](#), [ECS](#), [EPS](#), [LPS](#), [SPS](#)

## COMPLETE LIST IN ALPHABETICAL ORDER

Acronym	Definition
ADA	<b>Americans with Disabilities Act:</b> <a href="https://www.ada.gov/">https://www.ada.gov/</a>
ADHD	<b>Attention Deficit/Hyperactivity Disorder</b>
ADRC	<b>Aging and Disability Resources Center:</b> In Colorado, DRCOG (Denver Regional Council of Governments) is the Aging and Disability Resource Center. <a href="https://drcog.org/programs/area-agency-aging/aging-and-disability-resource-center">https://drcog.org/programs/area-agency-aging/aging-and-disability-resource-center</a>
APS	<b>Aurora Public Schools</b>
APS	<b>Adult Protective Services:</b> <a href="https://cdhs.colorado.gov/aps">https://cdhs.colorado.gov/aps</a>
ASAA	<b>As Soon As Available:</b> Typically used when referring to waitlists and one of the official statuses for HCBS programming with waitlists.  ASAA indicates the individual has requested enrollment as soon as available/ immediately upon availability of support.
ASD	<b>Autism Spectrum Disorders</b>
ASQ	<b>Ages and Stages Questionnaire:</b> A tool used to provide “reliable, accurate developmental and social emotional screening for children birth to age 6. <a href="https://agesandstages.com/">https://agesandstages.com/</a>
AT	<b>Assistive Technology:</b> Include services, supports or devices that help to increase, maintain, or improve ability to perform daily tasks. Services do not include ongoing subscription services. Services may include:
ATD	<b>Assistive Technology Device</b>
BHO	<b>Behavioral Health Organization:</b> A single- or multiple-county authority or other entity operating as a pre-paid health plan with which the Medicaid agency or the agency's designee contracts for the delivery of community outpatient and inpatient mental health and substance use dis- order services in a defined geographic area.
BI Waiver	<b>Brain Injury Waiver:</b> Provides home or community-based alternative to hospital or specialized nursing facility care for persons with brain injury. Supports ages 16 and older.
BOD	<b>Board of Directors:</b> To find more out about DP’s BOD, please visit: <a href="https://www.dpcolo.org/about-us/board-of-directors/">https://www.dpcolo.org/about-us/board-of-directors/</a>
CAPTA	<b>Child Abuse Prevention Treatment Act:</b> Enacted in 1974, CAPTA provides Federal funding and guidance to States in support of prevention, assessment, investigation,

Acronym	Definition
CBMS	<p>prosecution, and treatment activities and also provides grants to public agencies and nonprofit organizations, including Indian Tribes and Tribal organizations, for demonstration programs and projects.</p> <p><b>Colorado Benefits Management System:</b> The Colorado Benefits Management System (CBMS) is Colorado’s statewide database system through which eligibility is determined for medical, food, cash, and other assistance programs.  <a href="https://oit.colorado.gov/colorado-benefits-management-system">https://oit.colorado.gov/colorado-benefits-management-system</a></p>
CCAP	<p><b>Colorado Childcare Assistance Program:</b> Find more information here:  <a href="https://www.childwelfare.gov/pubs/factsheets/about/">https://www.childwelfare.gov/pubs/factsheets/about/</a></p>
CCB	<p><b>Community Centered Board:</b> A private corporation (for-profit or not-for-profit) designated pursuant to Section 25.5-10-209 of the Colorado Revised Statutes. CCBs are responsible for conducting Developmental Disability determinations, waiting list management, Level of Care Evaluations for Home and Community-Based Service waivers specific to individuals with intellectual and developmental disabilities, and management of State Funded programs for individuals with intellectual and developmental disabilities in addition to supporting Early Intervention (EI) supports.  <a href="https://hcpf.colorado.gov/community-centered-boards">For a full list by county, please visit https://hcpf.colorado.gov/community-centered-boards.</a></p>
CCMS	<p><b>Community Contract Management System:</b> A database operated by Health Care Policy and Financing which houses individual contact and demographic information and waitlist information for individuals in the I/DD system with a designated Community Centered Board (CCB).</p>
CCR	<p><b>Colorado Code of Regulations:</b> The official Colorado rules and regulations for Colorado’s state agencies and related work:  <a href="https://www.sos.state.co.us/CCR/Welcome.do">https://www.sos.state.co.us/CCR/Welcome.do</a></p>
CCSD	<p><b>Cherry Creek School District</b></p>
CDASS	<p><b>Consumer Directed Attendant Support Services:</b> A service delivery option under certain home and community based (HCBS) waivers allowing individuals to direct and manage the attendants who provide personal care, homemaker and health maintenance services, rather than working through an agency.</p>
CDC	<p><b>Centers for Disease Control and Prevention:</b> <a href="https://www.cdc.gov/">https://www.cdc.gov/</a></p>
CDE	<p><b>Colorado Department of Education:</b> <a href="https://www.cde.state.co.us/">https://www.cde.state.co.us/</a></p>
CDEC	<p><b>Colorado Department of Early Childhood:</b> <a href="https://cdec.colorado.gov/">https://cdec.colorado.gov/</a></p>
CDHS	<p><b>Colorado Department of Human Services:</b> <a href="https://cdhs.colorado.gov/">https://cdhs.colorado.gov/</a></p>

Acronym	Definition
CDLE	Colorado Department of Labor and Employment: <a href="https://cdle.colorado.gov/">https://cdle.colorado.gov/</a>
CDPHE	Colorado Department of Public Health and Environment: <a href="https://cdphe.colorado.gov/">https://cdphe.colorado.gov/</a>
CE	<b>Community Engagement:</b> A department of Developmental Pathways overseeing local programming including community training and outreach and locally funded supports.
CES Waiver	<b>Children’s Extensive Support Waiver:</b> Provides Health First Colorado benefits (Medicaid benefits) and home or community-based services for children with developmental disabilities or delays that are most in need due to the severity of their disability. Children must meet additional targeted criteria. Supports ages birth through age 17.
CF	<b>Child Find:</b> Child Find for children ages 3 through 5 years old is part of Colorado's system for identifying children suspected of having a delay in development as early as possible.
CFCM	<b>Conflict-free Case Management:</b> CFCM prohibits the delivery of Case Management Support and Home and Community Based Direct Services by the same agency or entity in the long-term care system. For more information, visit: <a href="https://hcpf.colorado.gov/conflict-free-case-management">https://hcpf.colorado.gov/conflict-free-case-management</a>
CHCBS Waiver	<b>Children’s HCBS Waiver:</b> Provides Health First Colorado benefits (Medicaid and waiver benefits) in the home or community for disabled children who would otherwise be ineligible for Health First Colorado due to excess parental income and/or resources. Children must be at risk of a nursing facility or hospital placement. Supports ages birth through age 17.
CHP	<b>Child Health Plan:</b> Most often used to refer to CHIP or CHP+, which provides health coverage to eligible children, through both Medicaid and separate CHIP programs. CHIP is administered by states, according to federal requirements. The program is funded jointly by states and the federal government.
CHP+	<b>Children’s Health Plan Plus:</b> Sometimes referred to as CHIP. Provides comprehensive health insurance for uninsured children up to age 19. CHP+ is for children who are not eligible for Medicaid due to their income or immigration status.
CHRP Waiver	<b>Children’s Habilitation Residential Program Waiver:</b> Provides Health First Colorado benefits (Medicaid and Waiver benefits) in the home or community for children and youth with an intellectual or developmental disability and extraordinary needs. Children must be at risk for institutionalization. Supports ages birth through age 20.



Acronym	Definition
CI	<b>Critical Incident:</b> An actual or alleged event that creates the risk of serious harm to the health or welfare of a client receiving Health First Colorado benefits. A critical incident may endanger or negatively impact the mental and/or physical well-being of a client.
CICC	<b>Colorado Interagency Coordinating Council:</b> <a href="https://cdhs.colorado.gov/colorado-interagency-coordinating-council">https://cdhs.colorado.gov/colorado-interagency-coordinating-council</a>
CIH Waiver	<b>Complementary and Integrative Health Waiver:</b> Provides home or community-based services for people with a spinal cord injury, multiple sclerosis, a brain injury, spina bifida, muscular dystrophy, or cerebral palsy with the inability for independence. Supports ages 18 years and older.
CIR	<b>Critical Incident Report:</b> When a critical incident occurs involving an HCBS waiver participant, a report must be made to the case manager of the case management agency that is coordinating the care for the waiver participant. The case manager must report the critical incident within one business day of notification of the incident. The critical incident will be entered into the State Benefits Utilization System (BUS). Critical incidents can be reported to the case manager by home health agencies, caregivers, law enforcement, participants and their family.
CLLI Waiver	<b>Children with a Life Limiting Illness Waiver:</b> Provides Health First Colorado benefits (Medicaid and Waiver benefits) in the home for children with a life-limiting illness to allow the family to seek curative treatment while the child is receiving palliative or hospice care. Supports ages birth through age 18.
CM	Can refer to <b>Case Management services</b> for individuals enrolled in the Home and Community Based Services Medicaid Waivers. Case Management includes four main functions: 1) assessment of needs, 2) support planning, 3) referral activities, and 4) monitoring and evaluation of services effectiveness.  Can also refer to a <b>Case Manager</b> , sometimes known as a service coordinator or resource coordinator, which means a person who provides case management services and meets all regulatory requirements for case managers.
CMA	<b>Case Management Agency:</b> A public or private not-for-profit or for-profit agency that meets all applicable state and federal requirements and is certified by HCPF to provide case management services for Home and Community-Based Services waivers.
CMHC	<b>Community Mental Health Centers:</b> <a href="https://bha.colorado.gov/community-mental-health-centers">https://bha.colorado.gov/community-mental-health-centers</a>
CMHS Waiver	<b>Community Mental Health Supports Waiver:</b> Provides home or community-based alternative to nursing facility care for persons with major mental illness. Supports ages 18 years and older.
CMS	<b>Case Management Specialist:</b> A person who supports case management work.

Acronym	Definition
CMS	<b>Centers for Medicare and Medicaid Services:</b> Federal agency authorizing and overseeing Medicaid Services, including state Medicaid Waivers: <a href="https://www.cms.gov/">https://www.cms.gov/</a>
CMRD	<b>Case Management Redesign:</b> CMRD refers to several initiatives that will help make accessing long-term services and supports easier by changing case management agencies to serve all HCBS [Home and Community Based] waivers, so people can access the services they need in a single place. Learn more here: <a href="https://www.community.dpcolo.org/case-management-redesign">https://www.community.dpcolo.org/case-management-redesign</a>
CO WL	<b>Community Outreach Waitlist Services Program:</b> Sometimes referred to as COWL. A locally funded program specific to Developmental Pathways providing referral and resource support for individuals and families who do not yet qualify for state or waiver-funded programming and are currently waitlisted.
COR	<b>Child Observation Record:</b> An assessment tool that teachers and other observers use to observe, record, and score young children's development.
COTA	<b>Certified Occupational Therapist Assistant</b>
CPS	<b>Child Protective Services:</b> For support with child welfare, visit: <a href="https://cdhs.colorado.gov/our-services/child-and-family-services/child-welfare">https://cdhs.colorado.gov/our-services/child-and-family-services/child-welfare</a>
CRS	<b>Colorado Revised Statutes:</b> the official set of statutes (laws) for the state of Colorado: <a href="https://leg.colorado.gov/agencies/office-legislative-legal-services/colorado-revised-statutes">https://leg.colorado.gov/agencies/office-legislative-legal-services/colorado-revised-statutes</a>
DCSD	<b>Douglas County School District</b>
DD	A term that can refer to <b>Developmental Delays, Developmental Disabilities, and/or Intellectual and Development Disabilities (I/DD)</b> depending on the context and age group referenced.
DD Waiver	<b>Developmental Disabilities Waiver:</b> A Medicaid waiver for adults with developmental disabilities requiring 24- hour supervision and support. It includes residential services to support individuals to live safely and participate in the community. Supports ages 18 years and older. Sometimes referred to as “Residential” or “Comprehensive” services in the context of I/DD waivers.
DDRC	<b>Developmental Disabilities Resource Center:</b> A Community Centered Board and Case Management Agency for Jefferson and other counties.
Delay	<b>Developmental Delay:</b> For an infant or toddler (0-5) with delay in primary developmental areas; often used interchangeably with ID and I/DD though has specific eligibility criteria.



Acronym	Definition
DHHS	<b>Day Habilitation Services and Supports:</b> Also known as Day Program or Day Habilitation. Services offered to adults enrolled in one of the adult HCBS Waiver programs during the day and outside of the person’s residential setting. Activities should promote independence in the community or build on skills related to socialization, self- help, or adaptive skills.
DHS	<b>The Colorado Department of Human Services:</b> <a href="https://cdhs.colorado.gov/">https://cdhs.colorado.gov/</a>
DI	<b>Deinstitutionalization:</b> Deinstitutionalization enrollments are for those Individuals residing in an institutional setting (Skilled Nursing Facilities (SNF), Mental Health Institutions, Intermediate Care Facilities for Individuals with Intellectual Disabilities (ICF/IID) and Regional Centers) who are wanting to receive services in the community.
DME	<b>Durable Medical Equipment:</b> Durable medical equipment (DME) and disposable medical supplies are a Health First Colorado (Colorado's Medicaid Program) benefit that provides clients with medical equipment and/or disposable supplies when there is a medical need for the treatment or therapy of an illness or physical condition.
DOB	<b>Date of Birth</b>
DOC	<b>The Colorado Department of Corrections:</b> <a href="https://cdoc.colorado.gov/">https://cdoc.colorado.gov/</a>
DOE	<b>The Colorado Department of Education:</b> <a href="https://www.cde.state.co.us/">https://www.cde.state.co.us/</a>
DOH	The <b>Colorado Department of Health</b> , formally the <b>Colorado Department of Public Health and Environment:</b> <a href="https://cdphe.colorado.gov/">https://cdphe.colorado.gov/</a>  Can also refer to <b>Date of Hire</b> in the context of employment discussions.
DOH	<b>The Colorado Division of Housing:</b> Receives federal funds from the U.S. Department of Housing and Urban Development and contracts with public housing authorities and nonprofit organizations to administer the HCV (Housing Choice Voucher) Program throughout the state of Colorado. <a href="https://cdola.colorado.gov/housing">https://cdola.colorado.gov/housing</a>
DOS	<b>Date(s) of Service:</b> The date(s) of service is the specific time at which an individual has received services and supports. It is recorded for billing purposes and as an item in an individual’s medical record.
DP	<b>Developmental Pathways, Inc.:</b> A 501(c)(3) nonprofit agency serving individuals with developmental disabilities/delays and their families.  DP is one of Colorado’s Community Centered Boards (CCB) and a Case Management Agency (CMA) connecting people to federal, state, county, and private funding in Arapahoe County, Douglas County, Elbert County, and the City of Aurora. <a href="https://www.dpcolo.org/">https://www.dpcolo.org/</a>

Acronym	Definition
DVR	<b>The Colorado Division of Vocational Rehabilitation:</b> A state agency that assists eligible individuals with disabilities to find employment in the community. <a href="https://dvr.colorado.gov/">https://dvr.colorado.gov/</a>
DYC or DYS	<b>The Colorado Division of Youth Corrections / Services:</b> <a href="https://cdhs.colorado.gov/our-services/division-of-youth-services">https://cdhs.colorado.gov/our-services/division-of-youth-services</a>
EBD Waiver	<b>Elderly, Blind, and Disabled Waiver:</b> Provides home and community-based alternatives to nursing facility care for persons who are elderly, blind, and living with a disability. Can support adults who are elderly with functional impairment (aged 65+) and/or those who are blind or disabled (aged 18-64). Supports ages 18 years and older.
ECD	The <b>Colorado Early Childhood Department</b> , also known as <b>CDPE or the Colorado Department of Early Childhood:</b> <a href="https://cdec.colorado.gov/">https://cdec.colorado.gov/</a>
ECS	<b>Elbert County Schools</b>
ECSE	<b>Early Childhood Special Educator</b>
ECP	<b>Emergency Control Procedure:</b> means an unanticipated use of a restrictive procedure or restraint to keep the person receiving services and others safe.
ED	<b>Emergency Department</b>
EER	<b>Emergency Enrollment Request:</b> An exception to waiting list protocols in which there is an emergency-level situation where health and safety of the individual or others is endangered and emergency enrollment into HCBS-DD is the only available solution.
EFMP	<b>Exceptional Family Member Program:</b> <a href="https://www.afpc.af.mil/Airman-and-Family/Exceptional-Family-Member-Program/">https://www.afpc.af.mil/Airman-and-Family/Exceptional-Family-Member-Program/</a>
EI	<b>Early Intervention:</b> Program provides service coordination and additional supports for families with infants and toddlers with developmental delays. Supports ages birth through age 2.
EPS	<b>Englewood Public Schools:</b> <a href="#">Englewood Schools</a>
EPSDT	<b>Early and Periodic Screening, Diagnosis, and Treatment:</b> Package of benefits that provides comprehensive and preventative health care services for Health First Colorado (Colorado's Medicaid Program) members aged 20 and under along with pregnant adults; includes the medically necessary exception process for children enrolled in Medicaid. <a href="https://hcpf.colorado.gov/early-and-periodic-screening-diagnostic-and-treatment-epsdt">https://hcpf.colorado.gov/early-and-periodic-screening-diagnostic-and-treatment-epsdt</a>

Acronym	Definition
FCG	<p><b>Family Caregiver:</b> Most often refers to a service delivery model outlined in the 2008 Family Caregiver Act, which was fully implemented in November 2010.</p> <p>The Family Caregiver Act allows a person already receiving services funded by through an HCBS Medicaid waiver, to receive those services in a place of their choice and by a person of their choice. Family Caregiver is a service option and not a program.</p>
FERPA	<p><b>Family Educational Rights and Privacy Act:</b> A Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.</p>
FOC	<p><b>Father of Child</b></p>
FFOC	<p><b>Foster Father of Child</b></p>
FSP	<p><b>Family Support Plan:</b> Annual plan completed by Service Coordinator with family and individual enrolled in Family Support Services Program to determine strengths and needs.</p>
FMOC	<p><b>Foster Mother of Child</b></p>
FMS	<p><b>Financial Management Services:</b> An approved vendor and provider of financial management services for those enrolled into CDASS.</p>
FSSP	<p><b>Family Support Services Program:</b> A state-funded program that offers support to families with a child or adult with developmental disabilities living at home. The supports are intended to assist families in finding and/or funding some of the resources and services needed when parenting their child or assisting an adult family member with developmental disabilities.</p>
FVA	<p><b>Functional Vision Assessment:</b> A functional vision assessment measures how well a child uses vision to perform routine tasks in different places and with different materials throughout the day.</p>
FY	<p><b>Fiscal Year:</b> A specified period of time for taxing or accounting purposes. Colorado's fiscal year runs July 1<sup>st</sup> to June 30<sup>th</sup> as does Developmental Pathways'. Fiscal Years are used in annual projections, budgeting, and reporting.</p>
GFOC	<p><b>Grandfather of Child</b></p>
GMOC	<p><b>Grandmother of Child</b></p>
GRSS	<p><b>Group Residential Services and Supports:</b> Residential services and supports in group home settings licensed for individuals enrolled in the HCBS-DD Waiver program. These settings usually have four or more individuals.</p>

Acronym	Definition
HCBS	<b>Home &amp; Community Based Services:</b> Services & supports provided in community settings to an individual who requires a level of institutional care for those who meet targeting criteria, and which are funded through HCBS Medicaid Waivers.
HCP	<b>Health Care Program:</b> A program or activity administered or funded by a state agency to provide health care services, research, education, or goods. Examples include Medicare and Medicaid.  In the context of employment, may also refer to an organization's <b>Health Care Plan</b> or benefits.
HCPF	<b>Department of Health Care Policy and Financing:</b> Department of Colorado State government responsible for the administration of Medicaid: <a href="https://hcpf.colorado.gov/">https://hcpf.colorado.gov/</a>
HCV	<b>Housing Choice Voucher:</b> Formerly known as Section 8, this program helps low-income, elderly, and disabled individuals afford decent, safe, and sanitary housing. <a href="https://www.hud.gov/topics/housing_choice_voucher_program_section_8">https://www.hud.gov/topics/housing_choice_voucher_program_section_8</a>
Health First Colorado	<b>The formal name for Colorado's Medicaid Program:</b> <a href="https://www.healthfirstcolorado.com/">https://www.healthfirstcolorado.com/</a>
HH	<b>Host home:</b> An individual residential services under the HCBS-DD waiver.
HHA	Can refer to a <b>Home Health Aide</b> or <b>Home Health Agency</b>
HHAC	<b>The Home Care and Hospice Association of Colorado:</b> Represents home care, hospice, palliative care and private duty agencies: <a href="https://www.homecareofcolorado.org/">https://www.homecareofcolorado.org/</a>
HHP	<b>Host Home Provider:</b> A subcontracting vendor providing residential services within their own home to no more than two individuals at a time.
HIPAA	<b>The Health Insurance Portability and Accountability Act:</b> The federal law that required the creation of national standards to protect sensitive patient health information from being disclosed without the patient's consent or knowledge.
HM	<b>Home Modification:</b> A Long-Term Services and Supports (LTSS) Health First Colorado (Colorado's Medicaid Program) benefit that allows for specific modifications, adaptations, or improvements in an eligible participant's existing home setting
HRC	<b>Human Rights Committee:</b> A committee of volunteers comprised of professionals in the community, parents, client representatives, and advocates, which reviews psychotropic medications, rights suspensions, restrictive procedures, emergency, and safety control procedures, and makes recommendations.

Acronym	Definition
HUD	<b>Housing and Urban Development:</b> Federal department responsible for several grant programs. <a href="https://www.hud.gov/">https://www.hud.gov/</a>
HV	<b>Home Visit</b>
I/DD	<b>Intellectual and/or Developmental Disability:</b> A funding or legislative term for children over age 5 & adults. Includes intellectual disability (ID) as well as other neurological and physical diagnoses.
IC	Most often used to refer to the <b>Colorado InterChange:</b> the official Colorado Medicaid Management Information System. The InterChange is HCPF's group of provider-facing databases that support PAR information, provider billing, Medicaid eligibility, and provider enrollment.
ICAP	<b>Inventory for Client and Agency Planning:</b> This assessment is given to children in CHRP to determine their support level.
ICF-IDD	<b>Intermediate Care Facility for Individuals with Intellectual Disability (ICF-IID):</b> A residential facility that is certified by the Centers for Medicare and Medicaid (CMS) to provide habilitative, therapeutic and specialized support services to persons with intellectual and developmental disabilities.
IDEA	<b>Individuals with Disabilities Education Act:</b> <a href="https://sites.ed.gov/idea/">https://sites.ed.gov/idea/</a>
IDT	<b>Inter-Disciplinary Team:</b> A team of individuals involved in support, assessment, and recommendations for persons with disabilities.
IEP	<b>Individualized Education Program:</b> Every child with a disability who attends public school and receives special education and related services must have an Individualized Education Program (IEP).  An IEP is a document uniquely designed for one specific student, with the intention of improving educational results for that child.
IFSP	<b>Individual Family Service Plan:</b> Plan for infants and toddlers in the Early Intervention Program. It details current levels of development and outcomes/goals to be reviewed every six months.
IP	<b>Individualized Plan</b> (also sometimes referred to a Service Plan): A written document developed by the individual and their interdisciplinary team that drives the programs, supports, and services delivered to the individual in the next year.
IRSS	<b>Individualized Residential Services and Supports:</b> Residential services and supports in small settings of three or fewer individuals enrolled in the HCBS-DD Waiver program; this includes Personal Care Alternatives, apartment settings, and host homes.

Acronym	Definition
ISSP	<b>Individualized Service and Support Plan:</b> A specific and written goal/program developed by a Service Agency to address prioritized needs for an individual in services related to areas such as skills acquisition, personal, physical, or social development, and/or training.
LBW	<b>Low Birth Weight</b>
LPS	<b>Littleton Public Schools</b>
LTC	<b>Long-term Care:</b> The length of care approved through Medicaid waiver programs and for those in nursing homes, intermediate care facilities, and community-based settings.
LTHH	<b>Long-term Home Health:</b> Skilled services such as Certified Nursing Aide or Nursing (i.e., RN, LPM) services provided by a Home Health Agency (HHA) for individuals who need Intermittent Home Health Services.
LTSS	<b>Long-term Services &amp; Supports:</b> Encompasses the broad range of medical and personal care assistance that people may need – for several weeks, months, or years – when they experience difficulty completing self-care tasks as a result of aging, chronic illness, or disability.
MANE	<b>Mistreatment, Abuse, Neglect, and Exploitation:</b> Term used when referring to types of abuse that are suspected, investigated, and/or perpetrated against at-risk individuals (such as the elderly and those with disabilities). This term is being replaced by the umbrella term “Mistreatment,” which refers to any and all types of abuse.
MCPN	<b>Metro Community Partners Network:</b> <a href="https://co4kids.org/partners/metro-community-provider-network-inc">https://co4kids.org/partners/metro-community-provider-network-inc</a>
MSP/Medicaid	<b>Medicaid State Plan or Medicaid:</b> Provides health coverage to individuals, including children, pregnant women, parents, seniors, and individuals with disabilities. Medicaid. In Colorado, basic Medicaid includes access to 1. Physical health benefits, 2. Dental benefits, 3. Behavioral health (mental health and substance use benefits).
Medicaid Waivers	<b>Medicaid Waiver:</b> A provision in Medicaid law that waives rules that usually apply to the Medicaid program. The intention is to allow states to accomplish certain goals, such as reducing costs, expanding coverage, or improving care for specific target groups such as the elderly or pregnant women.
MIN	<b>Most in Need Assessment:</b> A questionnaire completed to determine an individual’s spot on the Family Support Services waiting list.
MOC	<b>Mother of Child</b>



Acronym	Definition
NICU	Neonatal Intensive Care Unit
NIH	National Institutes of Health: <a href="https://www.nih.gov/">https://www.nih.gov/</a>
NIMH	National Institute of Mental Health: <a href="https://www.nimh.nih.gov/">https://www.nimh.nih.gov/</a>
NOA	<p><b>Notice of Action:</b> A notice of change in services (e.g., decreased, ended, or approved). These notices are required for Medicaid-funded benefits and are completed by the agency making the determination and/or the case management agency.</p> <p>Individuals are able to appeal actions through the Office of Administrative Courts: <a href="https://oac.colorado.gov/">https://oac.colorado.gov/</a>. Rules regarding NOAs for home and community based waivers can be found in the Colorado Rules and Regulations, at 10 CCR 2505-10 8.500.</p>
OBRA-SS	<p><b>Omnibus Budget Reconciliation Act Specialized Services:</b> Home and Community Based Services for individuals where the Pre- Admission Screening and Resident Review (PASRR) Level II Evaluation identified the need for placement into a nursing facility and need for additional specialized services.</p> <p>This program is similar to state Supported Living services except individuals are living in a nursing home. Supports ages 18 years and older.</p>
OBSS	<b>Omnibus Budget Reconciliation Act</b> of 1987: This act forth new provisions for Medicare and Medicaid sections related to new standards for care in the nursing home setting.
OCL	<b>Office of Community Living:</b> A division of HCPF that was created in 2012 to oversee Colorado's long- term services and supports, including the I/DD Waivers that Developmental Pathways administers: <a href="https://hcpf.colorado.gov/office-community-living">https://hcpf.colorado.gov/office-community-living</a>
OSA	<b>Office of the State Auditor:</b> <a href="https://leg.colorado.gov/agencies/office-of-the-state-auditor">https://leg.colorado.gov/agencies/office-of-the-state-auditor</a>
OSEP	<b>Office of Special Education Programs:</b> <a href="https://www.cde.state.co.us/cdesped">https://www.cde.state.co.us/cdesped</a>
OT	Occupational Therapy/Therapist
PAR	<b>Prior Authorization Request:</b> A request to the state or a private insurer that will permit an individual to receive services and allow for reimbursement of costs to a provider.

Acronym	Definition
<b>PART C</b>	<b>PART C:</b> Federal funding for infant/toddler programs through the Division of Intellectual and Developmental Disabilities; also known in Colorado as Early Childhood Colorado.
<b>PASA</b>	<b>Program Approved Service Agency:</b> An agency licensed and approved to provide I/DD Medicaid Waiver services (residential, day program, behavioral) to individuals as outlined in their Service Plan.
<b>PCA</b>	<b>Personal Care Alternative:</b> A residential setting based in an apartment or home serving three or fewer clients.
<b>PCP</b>	<b>Primary Care Physician</b>
<b>PDP</b>	<b>Professional Developmental Plan</b>
<b>PM</b>	<b>Program Manager:</b> A position that manages a residential, day service or work facility program for PASAs; PM indicates management level, usually responsible for supervising Service Coordinator, Case Manager, and Administrative level staff.
<b>PMIP</b>	<b>Professional Medical Information Page:</b> A document signed by a medical professional indicating that an individual meets the medical criteria for Long Term Care services.
<b>PNO</b>	<b>Parents Night Out</b>
<b>PPA</b>	<b>Pre-Prior Authorization:</b> This is the number assigned to a service plan in the Bridge when it is created, but before it has been approved.
<b>PQ</b>	<b>Program Quality</b>
<b>PT</b>	<b>Physical Therapy/Therapist</b>
<b>QA</b>	<b>Quality Assurance</b>
<b>RAE</b>	<b>Regional Accountable Entity:</b> An organization that connects Health First Colorado (Colorado’s Medicaid Program) members to medical providers and behavioral health providers with the goals of cost savings, continuity of care, and improving health care outcomes. Colorado Access is the SEP for region 3 which includes Adams, Arapahoe, Denver, Douglas, and Elbert Counties. For a list of RAEs in Colorado, please visit <a href="https://hcpf.colorado.gov/accphase2">https://hcpf.colorado.gov/accphase2</a> .
<b>RC</b>	<b>Regional Center:</b> State-run facilities for persons with developmental disabilities. There are three in the state of Colorado: Wheat Ridge, Grand Junction, and Pueblo.
<b>RCCO</b>	<b>Regional Care Collaborative Organizations:</b> An organization that connects Health First Colorado (Colorado’s Medicaid Program) members to providers and helps members find community and social services in their area.

Acronym	Definition
RFP	<b>Request for Proposal:</b> A request that is sent out to appropriate service agencies asking for proposals to serve specific individuals looking for a new service or service provider.
RSU	<b>Referral Status Update</b>
SC	<b>Service Coordinator:</b> Title for staff supporting Community Outreach Waitlist & Early Intervention programming; like case managers, these individuals support coordination and monitoring of services to individuals and their families.
SCC	<b>Supported Community Connections:</b> A type of Day Habilitation Services (DHSS) to help individuals get, keep, and improve self-help, socialization, and adaptive skills. Supported Community Connections Services support the abilities and skills needed for you to access typical activities of community life. These include community education or training, and retirement and volunteer activities.
SCM	<b>Senior Case Manager:</b> Sometimes known as a senior service coordinator or senior resource coordinator, which means a person who provides case management services and meets all regulatory requirements for case managers and is a lead or advanced case management role.
SCMS	<b>Senior Case Management Specialist:</b> A person who supports case management work and is a lead or advanced case specialist management role.
SCP	<b>Safety Control Procedure:</b> A restrictive procedure or restraint that is used to control a previously exhibited behavior which is anticipated to occur again and for which the planned method of intervention is developed in order to keep the person and others safe.
SE	<b>Supported Employment:</b> A service that assists people with disabilities in finding community-based jobs.
SEP	<b>Single Entry Point:</b> An agency that is responsible for managing the implementation of several HCBS Waivers (CHCBS, CLLI, SCI, BI, CMHS, EBD). Rocky Mountain Human Services (RMHS) is the local SEP for Adams, Arapahoe, Denver, Douglas, and Elbert Counties where the majority of individuals that DP serves reside. For a full list of SEPs in Colorado, please visit <a href="https://hcpf.colorado.gov/single-entry-point-agencies">https://hcpf.colorado.gov/single-entry-point-agencies</a> .
SH	<b>Specialized Habilitation:</b> A type of Day Habilitation Services (DHSS) to help individuals get, keep, and improve self-help, socialization, and adaptive skills. Specialized Habilitation Services help individuals reach their highest skill level so they can be more self-sufficient. Services include help with self-feeding, toileting, self-care, sensory stimulation and integration, self-sufficiency, maintenance skills and supervision.
SPS	<b>Sheridan School District No. 2:</b> <a href="#">Sheridan School District No. 2</a>

Acronym	Definition
SIS	<b>Support Intensity Scale Assessment:</b> A tool to measure the intensity of a person's support needs, designed to provide information that can help planning teams, agencies, and organizations understand the support need of people with intellectual/developmental disabilities. Also determines the support level for the individual which can determine funding and reimbursement rates for services.
SLP	<b>Speech Language Pathologist</b>
SLR	<b>Support Level Review:</b> Refers to the Support Level Review process, which reviews situations where it is believed that a member does not have a Support Level that meets their current needs.
SLS Waiver	<b>Supported Living Services Waiver:</b> Adults with developmental disabilities who can live independently with limited support or who, if they need extensive help, are getting that from other sources, such as their family. Supports ages 18 years and older.
SP	<b>Service Plan:</b> A written document developed by the individual and their interdisciplinary team that drives the programs, supports, and services delivered to the individual in the next year.
SPAL	<b>Service Plan Authorization Limit:</b> Refers to a financial spending limit in the Supported Living Services (SLS) Waiver that includes most services with some exceptions.  The SPAL is determined by the Support Level (1-6) that is calculated by the SIS assessment. Higher Support Levels have a larger budgetary limit.
SSA	Can refer to the <b>Social Security Administration:</b> An agency of the federal government that administers Social Security, a social insurance program consisting of retirement, disability, and survivors' benefits. <a href="https://www.ssa.gov/">https://www.ssa.gov/</a>  Or the <b>Social Security Act:</b> An act to provide for the general welfare by establishing a system of Federal old-age benefits, and by enabling the several States to make more adequate provision for aged persons, blind persons, dependent and crippled children, maternal and child welfare, public health, and the administration of their unemployment compensation laws; to establish a Social Security Board; to raise revenue; and for other purposes. <a href="https://www.ssa.gov/history/35act.html">https://www.ssa.gov/history/35act.html</a>
SSDI	<b>Social Security Disability Insurance:</b> A Social Security benefit available to qualifying persons. <a href="https://www.ssa.gov/benefits/disability/">https://www.ssa.gov/benefits/disability/</a>
SSI	<b>Supplemental Security Income:</b> Federal monetary benefit available to qualifying persons. <a href="https://www.ssa.gov/ssi/">https://www.ssa.gov/ssi/</a>
S-SLS	<b>State Supported Living Services:</b> Similar in services to the SLS Medicaid Waiver, except this is a state funded program for adults who are not eligible for Medicaid and who either can live independently with limited support or who, if they need

Acronym	Definition
ST	extensive help, are getting that from other sources, such as their family. Supports ages 18 years and older.
TABOR	<b>[The Colorado] Taxpayer's Bill of Rights:</b> Refers to The Taxpayer's Bill of Rights (TABOR) Amendment approved by Colorado voters in 1992. This amendment to the Constitution of the State of Colorado generally limits the amount of revenue governments in the state can retain and spend. Absent voter approval, it requires excess revenue to be refunded to taxpayers.
TANF	<b>Temporary Assistance to Needy Families:</b> In Colorado, the Temporary Assistance for Needy Families (TANF) program is known as Colorado Works. It is a cash assistance program that helps eligible families with very low incomes become self-sufficient by encouraging job preparation, work, and family stabilization. <a href="https://cdhs.colorado.gov/colorado-works">https://cdhs.colorado.gov/colorado-works</a>
TCM	<b>Targeted Case Management:</b> State-plan funded services provided by a CCB or CMA that includes facilitating enrollment; locating, coordinating, and monitoring needed disability services; and coordinating with other non-developmental disability-funded services.
The Bridge	<b>The Bridge:</b> A subsystem of the Department of Health Care Policy and Financing's (HCPF) new Colorado InterChange system that supports service planning and prior authorization.
TPS	<b>Total Plan Spending:</b> Refers to a total upper financial spending limit for all services and supports in the Supported Living Services (SLS) and Children's Extensive Services Waivers.  In SLS, the SPAL is determined by the Support Level (1-6) that is calculated by the SIS assessment. Higher Support Levels have a larger budgetary limit.
VM	<b>Vehicle Modification(s):</b> Adaptation(s) or alteration(s) to a car, truck or van that is the primary vehicle to accommodate an individual with special needs.
WIC	<b>Women, Infants, and Children's food assistance program:</b> WIC safeguards the health of low-income women, infants, and children up to age 5 by providing supplemental foods, nutrition education, and healthcare referrals. <a href="https://cdphe.colorado.gov/healthy-eating-and-active-living/special-supplemental-nutrition-program-for-women-infants-and">https://cdphe.colorado.gov/healthy-eating-and-active-living/special-supplemental-nutrition-program-for-women-infants-and</a>
100.2	Level of care assessment required for annual waiver program enrollment and eligibility. It is entered into the Benefits Utilization System.

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