



Developmental Pathways, Inc.  
14280 E. Jewell Ave., Suite A  
Aurora, CO 80012  
(Webinar Option)  
12:00 – 1:30 p.m.

## **BOARD MEETING**

### **March 6, 2025**

### **AGENDA**

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- ❖ Call to Order – Board President or Designee
- ❖ Quorum Established – Board Secretary
- ❖ Disclosure of Conflicts of Interest

#### **BUSINESS ITEMS**

##### ❖ **PUBLIC COMMENT**

- Individuals will be allowed three (3) minutes for comments.
  - Total public comment will be held to 15 minutes.

##### ❖ **CONSENT AGENDA**

- Approval of Minutes: December 12, 2024

##### ❖ **BOARD COMMITTEE REPORTS**

- Executive Committee: Dr. McDonnell
  - Welcome Commissioner Van Winkle and Beth Bugnell
  - Committee Report Out
    - 2025 Board Retreat Agenda
  - Upcoming Meeting Reminders
    - Public Affairs/Nominating Committee: 4.17.2025 @ noon
    - People Strategies Committee: 4.24.2025 @ noon
    - Finance Committee: 5.13.2025 @ noon
    - Executive Committee: 5.20.2025 @ noon
    - Mill Levy Committee: 5.22.2025 @ noon
    - Board Meeting: 6.26.2025 @ noon
  - Other Engagement Reminders
    - I/DD Awareness Day at the Capitol: 3.19.2025
    - All Staff Meeting (virtual): 5.14.2025



- Finance Committee: Mr. Erickson
  - Committee Report Out: Mr. Erickson
    - Board Quarterly Financial Statement Review and Approval
    - FY26 Budget Timeline and Board Q&A Session: Ms. Flores
    - 990 Tax Return Filing: Ms. Flores
    - Mill Levy Agreed Upon Procedures (AUP): Ms. Flores
    - Short-Term Borrowing: Mr. Erickson/Ms. Flores
- Public Affairs/Nominating Committee: Ms. Conrad /Mr. Newell
  - Committee Report Out
  - Introduction: Potential New Board Members
- Mill Levy Committee: Comm. Warren-Gully/Comm. Van Winkle
  - Committee Report Out
- People Strategies Committee: Comm. Warren-Gully
  - Committee Report Out

#### ❖ **NEW BUSINESS**

- Executive Team Updates
  - Legislative and Policy Updates: Mr. Bowditch/Ms. Tenure
  - CEO Performance Appraisal Timeline Shift: Ms. Kitzman
  - Case Management Updates: Ms. Bauman
  - People Team Updates: Ms. Bugnell
- Open Discussion

#### ❖ **EXECUTIVE SESSION (as needed)**

Motion to move for the Board of Directors to go into executive session to discuss legal issues and all associated issues as per section 3.9 of Developmental Pathways Bylaws and Colorado Revised Statute 24-6-402 (4)(f).

#### ❖ **ADJOURN**

*The next Board Meeting will be on June 26, 2025 (meeting starts at noon) at 14280 E Jewell Ave., Suite A, Aurora, CO 80012 (Room A4) with a webinar option.*