

## Purpose

Provider Grants are intended to increase provider capacity to serve individuals with developmental disabilities or delays (I/DDs) in Arapahoe, Douglas, and Elbert Counties. Over the past few years, Developmental Pathways gathered information from individuals in services, caregivers, and providers to identify the barriers to I/DD services to identify key areas of need. The Funding Areas listed below address those needs.

## Grant Objectives

In general, we are looking to support local providers in:

- Increasing access to person-centered services and supports allowing individuals with I/DDs to live [more] meaningful lives.
- Addressing barriers to services for individuals with I/DDs.

## Funding Areas

Priority areas for Grant Funding in this fiscal year (July 1, 2025-June 30, 2026) include:

1. Capacity Building: Alleviate provider wait-lists and increase fulfillment of RFPs
2. Service Expansion: Broaden services times, locations, and populations and/or total number of people served.
3. Stability: Address the direct care workforce hiring crisis
4. Mental/Behavioral Health: Enhance access and support

## Grantee Criteria

- Grant funds are available to non-profit and for-profit providers. Providers include but are not limited to:
  - Program Approved Service Agencies (PASA)
  - Community agencies (ie. recreation centers, places of worship, non-profits, businesses)
  - Schools
- A business plan is required for organizations less than one year old.
- Grant recipient must show proof of financial stability by submitting an Annual Budget, Year End Financial Statement and Balance Sheet (List of assets and liabilities).
- In certain circumstances organizations must provide additional information at the discretion of the Review Committee. These documents could include Letters of Support, business licenses, contracts, or proof of professional partnerships with affiliated organizations (ie. DVR, educational institutions, state partners, etc.).
- Grant recipient must submit post-grant data with the Final Report. Long-term grants will also require a Mid-Term Grant Report.
- To be considered complete, submissions must include answers to all required questions on the application including an agency overview, proposal details, applicable planning, and financial documents.
- Grant time periods should last no more than twelve months from the date of the fully executed Grant Agreement, unless a special request is made and approved. *Whenever possible, grants award funds should be spent within the fiscal year they were awarded.*

- Grant funds must not be used to supplant public education though can help support areas not already covered within educational offerings.

## **Selection Process**

Grant applications will be evaluated based on:

- Adherence to Grantee Criteria and Requirement guidelines
- Ability to meet the needs of the I/DD population
- Growth potential for program
- Sustainability of program
- Information provided in the proposal describes an understanding of the specific needs in our community, and a well-thought-out plan to address those needs.
- Funds requested are connected to the needs and plan presented in the proposal
- Grant applicants will be notified of approval or denial of grant application with one of three responses:
  - Approval- The Program Administrator of Grants will send an approval letter along with the Grant Agreement and W9 form. Upon submission of the signed Grant Agreement and W9, the full grant payment will be made.
  - Denial- A reasonable explanation will be given for all denials. A Complaint/Grievance Policy is available upon request.
  - Pending Approval- The Community Engagement Department reserves the right to give pending approval upon collection of further information or changes to the proposed program or project. In such cases, it is up to the grant applicant to supply the necessary information and/or changes or forfeit the potential grant funding.

## **Funding Limitations**

Funds are available on a first-come, first-serve basis and in line with the grant objectives. Individual grant amounts will be determined by the grant request, expansion capacity, need, potential impact on individuals served in Arapahoe, Douglas and Elbert Counties, financial stability of the organization, and sustainability of the program. There is not a limit on each individual grant, but keep in mind that our goal is to serve as many agencies as possible with the grant funds.

## **Application Deadlines**

- Applications will be reviewed on the timelines listed below and will be based on availability of funding.
- Applications will be accepted until all funds are depleted for the fiscal year.
- For Innovation/Expansion grants, submit applications by the end of day on the dates listed below to have your request reviewed:
  - Applications are due July 31, 2025, and September 30, 2025, as funds allow
- Staff Capacity/Stability Grant applications are accepted on a rolling basis as funds allow and are reviewed each month.

**Grant Cycle 1 - Application Opens July 1, 2025**

Applications Due	Committee Meets	Notifications Made	Funding Distributed
July 31, 2025	August 25, 2025	September 2025	Within 30 days of receipt of signed agreement

**Grant Cycle 2 (as funds allow) - Application Opens September 1, 2025**

Applications Due	Committee Meets	Notifications Made	Funding Distributed
September 30, 2025	October 27, 2025	November 2025	Within 30 days of receipt of signed agreement

### Reporting Process

Brief post-grant data collection will be conducted electronically and managed by the Grant Administrator following notification of grant approval.

- Post-grant data will be collected with submission of a [Provider Grant Final Report Form](#)

A Mid-Term Grant Report may be required for longer projects. Grant Agreements will indicate if a Mid-Term Grant Report is required. Within 30 days of the end of the grant period, the Grantee must provide a Final Grant Report to the Community Engagement Department of Developmental Pathways. The Final Grant Report shall include the following:

- Results/Outcomes
  - Describe the progress made toward the goals and objectives provided in the grant application.
  - Describe the impact this grant had on the population you serve.
- Lessons Learned
  - What worked and did not work in your proposed plan? What, if anything, would you do differently next time?
  - Describe what you learned based on the results/outcomes reported above and what, if any, programmatic or organizational changes you will make based on your results/outcomes.
- Sustainability
  - Will you continue this program? If so, how?
  - If you do not plan to continue this work, please explain why.
  - What suggestions do you have to make more long-term changes?
- Financials
  - Please complete a financial report showcasing the use of funds in alignment with the grant application and agreement
  - Include income and expenditure details compared to the approved budget from the grant application.
  - Explain any variances.

## To Apply

1. Read the eligibility and requirements for this grant to ensure your organization qualifies.
2. Complete the application and submit the required attachments including financial documents at [FY26 Provider Grant Application](#).

## Questions

To request a consultation before submitting a grant, providers can schedule time with our designated grant administrator through our Calendly: [Developmental Pathways Grant Consult](#).

Technical questions about completing the application form may be directed to [CommunitySupports@dpcolo.org](mailto:CommunitySupports@dpcolo.org).