

Purpose

Developmental Pathways (DP) Provider Grants help build provider capacity to serve individuals with intellectual and developmental disabilities or delays (I/DD) in Arapahoe, Douglas, and Elbert counties. Grants support workforce stability and organizational resilience — strengthening the I/DD system of supports, not replacing ongoing programmatic or operational expenses. Applications are evaluated on urgency, health and safety impact, and alignment with system sustainability goals. The Priority Funding Areas below identify key service gaps and barriers in the I/DD system.

Objectives

We are looking to support local providers in:

- Increasing access to person-centered services that help people with I/DD pursue a meaningful life.
- Addressing barriers to services for people with I/DD.

Types of Grants

- **Program Capacity & Development Grants:** For planned projects that increase capacity, support workforce stability, enhance quality, or expand programs and services.
- **Urgent Stability Grants:** For providers facing urgent financial hardship or immediate risk of closure.

Priority Funding Areas

Note: Funding priority will be given to organizations impacted by recent State and Medicaid changes.

Workforce Stabilization

- Time-limited wage support for new direct care positions
- Hiring and retention incentives
- Staff training, certifications, and professional development
- Burnout prevention and staff wellness, or other related incentives

Service Capacity

- Program capacity and/or expansion to increase access
- Service delivery tools, systems, and technology
- Vehicles essential to service delivery
- Hiring direct care staff to address HCBS and family caregiver gaps

Respite Services

- Increased staffing for in-home and community respite services

Urgent Stability

- One-time urgent or essential operating expenses
- Immediate financial distress impacting continuity of care
- Unexpected crises that jeopardize ongoing services

Grantee Criteria**Eligible Providers**

- Non-profit and for-profit providers
- Program Approved Service Agencies (PASAs)
- Community agencies (recreation centers, places of worship, non-profits, businesses)
- Schools (grant funds may not supplant public education but may support services/activities not covered by existing educational offerings)

Non-Eligible Providers

- Private equity-owned or managed businesses
- Providers with incomplete reporting on previous DP grants or sponsorships
- Providers who have not fully expended DP grant funds from the prior fiscal year
- Businesses not registered with the State of Colorado
- Providers whose licenses have been revoked or suspended by local municipalities or state agencies

New Organizations (fewer than 2 years in operation)

- Must submit a detailed business plan (organizational structure, strategy, sustainability, etc.)
- Must submit current financial statements and projections
- Funding for first-time applicants may be limited

All Applicants

- Must demonstrate financial stability by submitting an annual budget, year-end financial statement, and balance sheet
- Must submit post-grant data with the Final Report; long-term grants also require a Mid-Term Report
- The Review Committee may request additional documents at its discretion, such as letters of support, business licenses, contracts, or proof of professional partnerships with affiliated organizations (e.g. DVR, educational institutions, state partners)

- Applications must answer all required questions, including agency overview, proposal details, applicable planning, and financial documents
- Proposed work must be completable within the current fiscal year; awarded funds must be expended in the same fiscal year unless a special request is approved

Grant applications will be evaluated on:

- Adherence to Grantee Criteria and Requirement guidelines
- Ability to meet the needs of the I/DD population
- Program growth potential and sustainability
- Demonstrated understanding of community needs and a clear plan to address them
- Alignment between the requested funds and the proposed plan

Applicants will be notified with one of three decisions:

- **Approved** — The grants team will send an approval letter, a Grant Agreement, and a W-9. Full payment will be issued upon return of the signed Grant Agreement and W-9.
- **Denied** — All denials will include a brief explanation. A Complaint/Grievance Policy is available upon request.
- **Pending** — The Community Engagement Department may request additional information or modifications before a final decision is reached. Applicants must supply the requested information and/or changes or forfeit consideration.

Funding Limitations

Funds are available on a first-come, first-served basis, subject to grant objectives and priority funding areas. Grant amounts are determined by the request, organizational need and capacity, potential impact on people served in Arapahoe, Douglas, and Elbert counties, financial stability, and program sustainability. There is no individual grant cap, though DP aims to serve as many providers as possible with available funds.

Application Deadlines

- Applications are reviewed on a rolling basis per the timelines listed below, subject to funding availability.
- Applications are accepted until funds are depleted for the fiscal year.
- Program Development and Capacity Grant applications must be submitted by end of day on the dates listed below.

Grant Cycle	Application Opens	Application Closes	Notifications	Funds Distributed
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Cycle 1	July 1, 2026	July 30, 2026	September 2026	Within 30 days of signed agreement
Cycle 2	September 1, 2026	September 30, 2026	November 2026	Within 30 days of signed agreement
Cycle 3	TBD based on available funds	TBD	TBD	Within 30 days of signed agreement
<p>Urgent Stability Grant applications are accepted on a rolling basis, as funds allow, and are reviewed monthly.</p> <p>Please continue to check our “Funds Available” webpage for the most up-to-date information about timelines, eligibility requirements, or other relevant details.</p>				

Reporting Process

Post-grant data collection is managed electronically by the Grant Administrator after approval notification.

Grantees must submit a **Final Report within 30 days** of the grant period end. Longer-term projects may also require a Mid-Term Report, as specified in the grant agreement.

Extension requests must be submitted in writing at least 30 days before the original due date. Extensions are granted once, on a case-by-case basis, but are not routine. Repeated requests may affect eligibility for future funding.

All reports must be submitted to the Community Engagement Department using the required [Reporting Form](#) and include:

- **Results/Outcomes** — Describe progress toward grant goals and the impact on the population you serve.
- **Lessons Learned** — What worked and what didn’t? What would you do differently, and what programmatic or organizational changes will you make based on your results?
- **Sustainability** — Will you continue this program, and if so, how? If not, explain why and share any suggestions for making longer-term change.
- **Financials** — Complete a financial report showing use of funds aligned with the grant agreement, including income and expenditures compared to the approved budget, with explanation of any variances.

To Apply:

- Download and review the **FY27 Provider Grant Overview** to confirm your organization and project meet the grant requirements.
- Download and complete the **FY27 Provider Grant Application**, including all required attachments and financial documentation.
- Download and complete the **FY27 Project Budget Template**. Tab 2 includes a sample budget; Tab 3 lists ineligible expenses.

Non-Endorsement

Receipt of DP grant funds does not constitute Developmental Pathways' endorsement, sponsorship, or approval of the grantee's programs, services, or activities. Grantees may not use the Developmental Pathways name, logo, or likeness in promotional materials or represent the grant as sponsorship (e.g., "sponsored by Developmental Pathways") without prior written approval.

Questions

Direct all grant-related questions to CommunitySupports@dpcolo.org.